Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

ZOOM LINK

Board Meeting Agenda 06.11.2026 6:00pm

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President	Arslan, Kavi, Bart, Angela, Paul, Bart, Ermek,Mangliev Mr. Sudhanshu (Colorado School Fund)	1 min
1.2 Pledge of Allegiance		Board President	Completed	1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Alibayli - Remote Mangliev - present Arslan - present Angela - present Kavi - present	1 min
1.4 Edits to Agenda		Any Member	no	2 mins
1.5 Adopt Agenda	Vote	Any Member	Arslan -Motion Reyes - 2nd 5 yeses Agenda accepted	3-5 mins
1.6 Approval of Minutes 05.14.2026 Board Meeting Minutes	Vote	Any Member Arslan-Motion Kavi-2nd 5 yeses Minutes accpeted	LSE Board Meeting Agenda - 05.14.2026 minutes.docx	3-5 mins

2. Public Comment – The Board is desirous to hear the comments of the community. We

invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school's grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated.

If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment
Rachelle	Recyclon

3. Consent Agenda

Agenda Item	**Action**	**Who**	**Materials/Documents for Review**	**Time**
N/A	Vote			1 min

4. Reports

Agenda Item	**Action**	**Who**	**Materials/Documents for Review**	**Time**
4.1 Financial Report		B. Skidmore	Memorandum FY25-26 Budget: Expenditures through May 31st were 86.8% of budget compared to 83.4% in the prior year. Revenues through May 31st were 90.5% of budget compared with 94.8% in the prior year. Currently we are projecting a deficit of $144,806. This would bring the ending fund balance to $4,833,967 or a 2.9% decrease. The decrease is being driven primarily by capital improvements. Budgeted enrollment was 70 students and certified enrollment at 1,077 or a 11.03% increase	5 min

			over budget. In addition, MLO revenue is coming in a $522/student over budget. FY26 total labor is estimated at $10,412,187 or 11.8%. Increase over FY25 actual labor expense of $9,312,230. FY24 total labor was $7,582,493. FY 25-26 Balance Sheet Analysis: The School's current cash position at 5/31/26 was $1,590,938 more than the same period last year. On May 31, 2026, Lotus held approximately $6,940,838 in cash compared with $5,349,900 on May 31, 2025. YOY, other current assets increased approximately $257K (Grants Accounts Receivable and Pre-Paid Expense). Current liabilities increased $1,461,265 over the prior year due to unearned TECH FUNDING revenue. FY25-26 Financial Reporting Compliance: The next financial due dates in Report are: 6/15/26 - Transparency Review, 6/19/26 - Auditor information, 6/25/26 - Monthly Financial Statements, and lastly 6/30/26 - FY26 Supplemental Budget. FY26-27 Governor's Budget The projected LSE PPR for FY27 is $13,328 or a 3.8% increase over the current PPR of $12,840.34. SB 26-023 has been signed by the Governor. Total K-12 program funding came in at $10.2 billion reflecting a $180 million increase over FY26. FY 25-26 Debt Covenant Compliance: LSE's FY26 spend	

			rate is projected at $54,577 per day (adjusted for Capital Spend and Appropriations Reserves). $3,274,639 in cash is required to be on account at 6/30/26 or 60 days of unrestricted operating cash at the current rate of spend. As noted above, LSE's 5/31/26 cash balance was $6,940,838 which includes restricted cash of $58,148.32. The cash balance less the restricted cash is $6,882,690 reflecting a margin of $3,608,051 which is 52.4% of the current net available/unrestricted cash. Currently LSE is cash compliant and is projected to be at year end.	
4.2 School Report		M. Nalcaci	Teachers are on summer break and will resume back the first week of August. We have already started to work on the new campus project. Nalcaci contacted 2 foundations -Blueprint and Building Hope-Charter Developer, and having ongoing meetings for the project site. Proposals will be prepared for us. Then the board will decide which one will be the most beneficial for the school system. (Preliminary conversation is to get them to purchase the land). 1st year to start with modulars and then build the building. The agreement would be lease to purchase. Requested a grace period for the 1st year. We can consider doing a BOND SALE and then purchase the building at a reasonable price. Both organizations agreed to this growth model. Expecting the proposal in 2-3 weeks. Angela: Asked a clarification	10 min

			question Nalcaci: At first we will be a tenant so that is the reason for the grace period request. That first year rent gets spread out over the total project cost. They will be involved every step of the way. (Purchasing the land, designing the building, etc.). As a courtesy we let them know that we are discussing the project with other entities as well. They are also open to partner with Blueprint to aid the project. Also met with this team and Bart to discuss underwriting. Mr. Sudhanshu from Colorado School Fund referred us to their scaling team. If the charters entity is growing over 1000 plus students then they refer to a scaling team to help manage the growth. The meeting occurred today. (1,500 additional capacity). Arslan: asked a clarifying question. Summer Break starts next week and will resume on the 7th of July. Ermek and Kara are going to a National Charter Conference in New Orleans LA. Construction and Maintenance teams will be on site during the 3 week break. Kavi: Colorado State also used to have grants for charters. Bart: Charter School Startup Program transferred from Department of Education to Charter Schools League. This	

			funding is used for supplies, tech, furniture, curriculum, etc. They fund the new seats. Nalcaci: We need to submit the replication grant (2.5-3M). They will decide after we submit the application. Right now it isn't possible to apply for a second grant. After the new year starts, we can definitely apply. Some of the other grants we are applying to include: Daniels, Gates, Colorado Schools Fund, etc. Nalcaci and Paul are discussing the ribbon cutting ceremony and the 20th year anniversary ceremony and possibly rebranding.	
4.3 School Board Reports		Any member	Reyes: Question-potentially having a retreat in July/Aug concerning our APS and those qualifications we need to meet. Arslan: Time hasn't been discussed yet but perhaps in July before school starts. Board Retreat Aug 2026 tentatively..	5 min

5. Discussion Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Colorado School Fund Briefing		Mr. Sudhanshu	**Colorado School Fund VP** They supported us during the 5 year Bellwether Growth Plan and contributed a lot towards that. We are seeking their support for the new project.	

			CSF is a non-profit that supports high performing public schools across Colorado . Focuses: 1. High Quality/Academic performance. 2. Historically serve underserved students. 3. Schools that emerge from the community need. Discuss Milestones around those 3 things in our operation model. We support through planning and capacity grants. CSF helped support part of the Bellwether 5 year plan. Last month we visited and saw a lot of progress since 2024. When we are evaluating a grant we have an extensive process in multiple steps to address the gaps we identified through the data. We also look at the governance structure. It is good to see how the board is interacting with the management team. Mr. Sudhanshu will also meet with the board president separately. Arslan: Is it possible to build a chemistry lab and reach out to you for funding. Mr. Sudhanshu addressed the question. Nalcaci: Since 2024 the organization has been supporting us and we are in appreciation.	
5.2 Technology Policies and Acknowledgment App for Review	Discuss	Nalcaci & Burhonov	**Acceptable Use Policy** **Password and Account Security Policy** LSE PASSWORD AND ACCOUNT SECURITY POLICY **Data Privacy and Student**	10 min

			Information Protection PolicyLSE DATA PRIVACY AND STUDENT INFORMATION PROTECTION POLICY **Software and Online Services Approval Policy**LSE SOFTWARE AND ONLINE SERVICES APPROVAL POLICY **Limited Personal Device and Wireless Access Policy** LSE LIMITED PERSONAL DEVICE AND WIRELESS ACCESS POLICY **Technology and Data Incident Reporting Procedure** LSE TECHNOLOGY AND DATA INCIDENT REPORTING PROCEDURE **Access Control Policy** https://docs.google.com/document/d/10r4G4LT3ze8c7qvvGNvEKPHeLg7VgUj2yDgrCfVwdxI/edit?usp=sharing Kavi: What is the difference from the current policy to the new policy? It is very detailed. Arslan: Hasn't looked at it. It would be good to ask Nasir Burhonov about the changes in the policy. Nalcaci: It may be based on the need. I read them briefly as well. Arslan: He would like Nasir to give more information on this. Maybe we can postpone until July if it isn't urgent. Kavi: Are these in the staff handbook? Nalcaci: No	
5.3 CMAS Preliminary Results Presentation	Discuss	Ermek Bakyt	Nalcaci: We have preliminary information. It will show the positive impact of our intervention model. Ermek: LSE CMAS 2026 Results, IREADY, PSAT, SAT data shared.	10 min

			Context: I-Ready diagnostic internal assessment CMAS-state assessment, PSAT/SAT-college board. We are 34% above the national average. Where we started: Students were multiple grade levels below. Are we looking at data, predictable cadence, are there systems in place? We didn't have a curriculum for ELA. Let's do something. All of these were challenges identified. What did we do? We centered on human capital.. Developed Systems, Culture-positive messaging, and extended learning. We want students to understand why we are doing what we are doing. 2024-25 school year was Structure year. 2025-26 is the implementation/growth year. The upcoming focus is Conversion-getting them above grade level. In the upcoming years we are optimizing and codifying. Nalcaci: This is very critical. One of the questions is that is our model replicable? Ermek: Table comparing I-ready Growth and CMAS 2026 Proficiency. Let's take a look at the alignment. 3rd through 8th grade compared. Interpretation shared for Math and ELA. Alignment is 80-85%. We need to be surgically precise in	

			analyzing this. Need to Cross Compared. 5th grade there was a drop. All other grades showed an increase. Next we will look at Mathematics. Drop again for 5th grade. Key takeaways shared. Cohort Story: Following students over time. Showing evidence of gaps closing. Math has always been lower than ELA. We are seeing the work paying dividends now. We are seeing the strongest growth. They're making big strides but they aren't proficient yet. In a couple years time we will see the students at proficiency. We gotta stay out of the stalemate. We had to do something different. Now we are switching to Highschool. PSAT/SAT-students went up for reading/writing. We gained 121 points. Growthwise we are more than the state percentage but still below. It is cool to see the shift. Mathematics Stats show we are above APS average but with Colorado we still have some work to do. Strategic Strategy focuses on 5 things. Road Map-system design and infrastructure. We will adopt a unique instructional model and highly focus on our EL students.	

			We still target to be on the state level. We don't want to be sandwiched anymore. **SLM-Symphonize Learning** Model is the intervention model. Angela: Asked clarifying question. Ermek: Discussed the ecosystem that is webbased. You need the orchestra to produce the symphony. Nalcaci: This is so important. Ermek: It has been trademarked. (USP) approved it. SPF = School performance Framework. The preliminary work should be released in July. Ermek: Gave kudos to the executive leadership, admin, counselors, support staff etc. Paul: Ermek spends a great amount of time with other principals and APS board which will build the other schools up. The success of Lotus can be the success of APS and DPS. Ermek: Wants to thank every board member from the secondary team. We are looking forward to our SPF. Mangliyev-We see good results. Do we publish these on the website? The score and info	

			haven't been released yet officially. Nalcaci: We will release them. Ermek: Data is embargoed until September. (Public data). On the CDE website in September. Paul: He will market in and he is getting the story. Angela: Worked closely with Vaughn Elementary and one project was to move pieces … Are they green or are they red? We never saw this kind of growth. Ermek: Ronald Harvits (Harvard Business School). Tools and Adoptive Behavior (How are adults collaborating to make movement). **Book: Leadership on the Line**	
5.4				5 min

6. Action Items

1

Agenda Item	**Action**	**Who**	**Materials/Documents for Review**	**Time**
6.1 Technology Policies and Acknowledgment App for Review	Vote	Nalcaci	Will postpone until July/August	5
6.2 Revise the FY26 Budget Resolution for the existing building summer	Vote	Nalcaci	Kavi: Motion Arslan: 2nd Votes-4 yeses Alibayli-muted.. Accepted. Board signs the acceptance	5 min

construction/remodeling			of this revised plan	
6.3 New building Janitorial service Quotes	Vote	Nalcaci	For the new building, janitorial services will be provided through 1 of 3 companies (Bids shared). We feel it will be more cost effective. 1. IconClean 2. Flower Cleaning Service (Partially giving help in existing buildings currently). 3. Jan Pro Cost Comparison- JanPro lowest Flower next lowest IconClean is the most Flower Cleaning is the market rate. Reference Check was done on JanPro. (Positive). We are proposing to use them. Mangliyev asked if they are doing the same services. Angela asked if they bid on the square footage. Nalcaci: Dayporter will be present 10-2 or 10-4. The majority of the cleaning will be at night time.	15 min

			All three companies, according to the agreement, if you aren't happy with the service quality you can terminate the contract. Just need to give 30 days notice. We have 167 school days for MS/HS. PreK-5 164 School Days. 161 cleaning days is very close to these numbers. We are happy with Flower Cleaning Service Quality as well. Accepting the bid for JanPRO Angela : Motion Arslan: 2nd 5 yeses	
6.4 Adjourn first public session and move to closed session			Arslan-motion Kavi 2nd 5 yeses 7:37pm	2 min

7. **Discussion/ Closed Session**

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1 Administrative staff performance review	Discuss	Board president	Start closed session 7:50pm Kavi-motion Reyes-2nd 5 yeses	30 min
7.2 Climate Survey Review	Discuss	Nalcaci		30 min
Adjourn closed session To move back to public			Exit closed session 9:53 pm Motion-reyes	

session			Kavi-2nd 5 yeses	

8. Next Steps

Agenda Item	Action	Who	Materials/Documents for Review	Time
8.1 Scheduling next board meeting		Board President	July 10th 6pm Zoom meeting	2 min
8.2 Requests for agenda at the next board meeting		Board President		5 min

9. Adjourn the meeting
   6/11/26
   Reyes: Motion
   Manliyev: 2nd
   5 yeses
   9:55pm