



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

[ZOOM LINK](#)

Board Meeting Agenda 12.11.2025 6:00pm

1. Preliminary

| Agenda Item | Action | Who | Materials/Documents for Review | Time |
|--|---------------|---|--|-------------|
| 1.1 Welcome and Call Meeting to Order | | Board President | On Zoom- | 1 min |
| 1.2 Pledge of Allegiance | | Board President | | 1 min |
| 1.3 Roll Call (Establish Quorum) | | Board Secretary | Arslan, Alibayli, Kavi and Mangliyev- present. Reyes -joined 6:38pm | 1 min |
| 1.4 Edits to Agenda | | Any Member | No edits | 2 mins |
| 1.5 Adopt Agenda | Vote | Any Member | Motion: Arslan second Mangliyev 4 yeses | 3-5 mins |
| 1.6 Approval of Minutes 11.13.2025 Board Meeting Minutes | Vote | Any Member Motion, 2nd Kavi. Yeses-Arslan, Kavi, Timur, Alibayli. | LSE Board Meeting Agenda - 11.13.2025 Minutes(2).docx | 3-5 mins |

- Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school's grievance process. Defamatory or

abusive remarks or profanity shall be considered out of order and shall not be tolerated.

If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

| Name | Comment |
|-----------------|---|
| Bailey Heath | <p>Bailey- sw Staff and students' hair policy- reflect inclusion and respect. Advocating for equality, acceptance, and practice. I chose the school because of the diversity. Promise staff would be accepted as authentic self. Embraces and individuality. Assured at the interview and HR she would be fine. Oct 21st- hair must be changed by Nov 1st. A requested meeting with Nalcaci was declined. Or she could be fired. Natural tone wig approved. Self expression is unacceptable. How is her hair offensive or distracting? Professional. Shows up daily. How can Lotus claim to uphold values they don't honor. Realign the policy.</p> |
| Misti Audam | <p>Misti- 21st year teaching. Here as a parent of 2 children. Discuss possible changes along with the new Elementary being built another school structure may be forming. 4th and 5th grade into the main building. The new idea is 4th and 5th combined with 6th and 7th to form a new middle school with a new principal. Underwood prep to 3rd. 8th grade would move up to high school. Lots of anxiety trying to process this. There has never been a situation like this. Keeping 4/5 in the Elementary setting is the most healthy. Vs middle school. Leads kids to unnecessary bullying. 4th and 5th grade social structures are better in the Elementary environment. The whole child isn't being cared for properly. Don't rush them through and putting them in situations they aren't prepared for isn't right. I'm looking as to why this is even being proposed. With all the changes we always show up. She can support her kids and students at Lotus. Draw the line and love kids to a new school if they're integrated in any space. We can and should do better by them. Families voices matter. Open up to conversations now. The board and admin will be emailed more data that supports my concerns. 40 staff and parents who don't agree with these possible changes.</p> <p>Aslan welcomes the data.</p> |
| Leiva | |
| Tasia Keithline | <p>Tasia- coming as an employee. First 2 years. Wore colored hair. No policy about colored hair. At the time, only a few people had colored hair. She was given a 1 month grace period to change hair. Other employees had colored hair and were unaware of the policy. It disheartened her. Felt</p> |

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| | singled out. This is the second board meeting she attended and feels more confident to speak up. Workers should be allowed to express themselves in small ways. As a parent- no vaping. Boys bathrooms don't have doors. I don't feel comfortable for my child's safety to be moved to middle school. |
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3. Consent Agenda

| Agenda Item | Action | Who | Materials/Documents for Review | Time |
|-------------|--------|-----|--------------------------------|-------|
| N/A | Vote | | | 1 min |

4. Reports

| Agenda Item | Action | Who | Materials/Documents for Review | Time |
|----------------------|--------|-------------|--|-------|
| 4.1 Financial Report | | B. Skidmore | 6:35pm FY 25-26 Budget: Expenditures through November 30th were 48.07% of budget compared to 37.08% in the prior year. Revenues through November 30th were 44.13% of budget compared with 44.12% in the prior year. Currently we are projecting a surplus of \$263,898. This would bring the ending fund balance to \$5,242,670 or a 5.3% increase. The increase is being driven primarily by enrollment. Budgeted enrollment was 970 students and the current projection is 1,065 or a 9.8% increase over budget. Preliminary indications suggest the enrollment number could be higher but will be confirmed in January. FY26 total labor is estimated at \$10,339,936 or an 11% increase over FY25 actual labor expense of \$9,312,230. FY24 total labor was \$7,582,493. FY 25-26 Balance Sheet Analysis: The School's current cash position at 11/30/25 was \$1,943,268 more than the same period last year. At November 30th, 2025, Lotus held approximately \$5,962,729 in cash compared with \$4,019,461 on | 5 min |

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| | | <p>November 30, 2024. YOY, other current assets decreased approximately \$44.8K (Grants Accounts Receivable). Current liabilities increased \$1,809,074 over the prior year due to unearned Tech Funding revenue. FY 25-26 Financial Reporting Compliance: The next financial due date in Reportwell is: 12/25/25 – November Financial Statements FY 26-27 Governor’s Budget</p> <p>The Governor’s Budget was released in November. The projected LSE PPR for FY27 is \$13,118.37 or a 2.2% increase.</p> <p>FY 25-26 Debt Covenant Compliance: LSE’s FY26 spend rate is projected at \$53,816 per day (adjusted for Capital Spend and Appropriations to Reserves). \$3,228,986 in cash is required to be on account at 6/30/26 or 60 days of unrestricted operating cash at the current rate of spend. As noted above, LSE’s 11/30/25 cash balance was \$5,962,729 which includes restricted cash of \$58,148.32. The cash balance less the restricted cash is \$5,904,581 reflecting a margin of \$2,675,595 which is 45.3% of the current net available/unrestricted cash. Currently LSE is cash compliant and is projected to be at year end. The second covenant is the debt service coverage ratio (DSCR). LSE receives the benefit of capital improvements by adding the amount back to the change in Fund Balance. Currently the DSCR requirement is \$87,800 and LSE is projected to increase Fund Balance by \$263,898. After adjusting for CAP EX and Reserves, the result is 3.18 times coverage compared with the required 1.1 times coverage. LSE is compliant and projected to be compliant with this metric as well.</p> <p>New PK-3 Facility General Fund Project Commitment:</p> <p>1) The School General Fund equity contribution for the new facility is</p> | |
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| | | | <p>\$1,500,000.</p> <p>2) LSE spent \$338,377 in FY25; primary vendors were Adragna Architecture and Blueprint</p> <p>3) LSE's current year budget commitment \$1,161,523. Through 11/30, LSE has spent \$932,086 or 80.2%.</p> <p>4) Financing closing costs totaling \$178,085 were also covered by the General Fund. Please let any finance committee members know if you have any questions.</p> <p>6:38p Angela joined</p> | |
| 4.2 School Report | | M. Nalcaci | <p>Last week of 2025. Next week is the last week of the semester. Lots of activities going on. PSAT occurred. Preparing strategies to improve. (9-12).</p> <p>-construction is on schedule.</p> <p>Will discuss how to finish on time and agree to work on Saturdays. They're doing a good job. Hopefully they will finish it in the middle of August. In the middle of January, they will erect the steel frame of the building.</p> <p>-Last week I-ready mid-year testing was completed. The results came out very promising. Participated in ELA data talks with secondary. ...Very happy to see the growth in student scores according to the new system. (Stretch goal).</p> <p>Nalcaci reported, 25% of students have already reached the stretch goal. (8 weeks progress)</p> <p>-Last week the students presented the Hansel and Gretel Play. Presented on Friday and Saturday.</p> <p>Students and families attended.</p> <p>Underwood: Next week Lion Day- Dec 16th instructional rounds in classrooms and Quantum Learning Network (Jeff) will be present. NGAT data shared.</p> <p>-Yesterday had an awesome winter dance</p> | 5 min |

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| | | | <p>and raised \$600 for Stuco</p> <p>-Donuts with dear ones tomorrow.</p> <p>- Professional development core values workshop Jan 6th</p> <p>-Data talks for Elementary will be in January.</p> <p>Nalcaci: Breakfast talks with Elem staff to gather feedback are continuing- concerns, challenges being shared and will continue to do with secondary staff members in Jan. (Face to face).</p> <p>Angela and Kavi complimented the growth.</p> <p>They want to invite all staff to student success. Paras are helping teach students. We need to work on more. Based on the EOY outcome result we may consider an update on the bonus system.</p> <p>Arslan - supportive. We will look at the outcomes.</p> <p>Discuss today's comments at the next meeting.</p> | |
| 4.3 School Board Reports | | Any member | N/a | 5 min |

5. Discussion Items

| Agenda Item | Action | Who | Materials/ Documents for Review | Time |
|---|---------|---|---------------------------------------|--------|
| 5.1 LSE Cell Phone & Personal Communication Device Policy | Discuss | Mr.Nalcaci/Board Supposed to come with a personal use phone policy by the end of 25-25 year. Social media distracts students. Make it effective in | Phone Policy.docx | 15 min |

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| | | <p>the 2nd semester. Discussed with the admin team. Especially for secondary. Main idea is to come with a solution to address distraction and make it a safer learning environment. Students should lock their phone in their assigned lockers. At the end of the day after the last period they may collect it again. After the policy was drafted it was shared with legal counsel and he approved it also.</p> <p>KAVI: how many schools in APS have applied a rule like this? In Boulder it is restricted. Nalcaci does not have APS data. Common nationally.</p> <p>Kavi: keep in bags at all times.</p> <p>Nalcaci: hard to control if they keep in their bags and it will still distract learning.</p> <p>Angela: addressed push back from students or parents.</p> <p>Timur: thinks this is a good policy. Taking into account that</p> | | |
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| | | students won't be happy, they may find some clause... have statistics and benefits prepared and shared with parents ahead of time. 7:09p Motion to approve the phone policy: Angela 2nd- arslan Yeses- 5 | | |
| 5.2 Resolution to increase the enrollment Cap from 1200 to 1425 (k-12) | | Mr.Nalcaci -maximum for both buildings (1475) this includes pre-k as well. Desire to finalize the application by January 2026. Lottery date is 25th of February. Motion: Kavi 2nd- Angela Votes: 5 yeses | Resolution | 5 min |
| 5.3 | | | | 5 min |

6. Action Items

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| Agenda Item | Action | Who | Materials/Documents for Review | Time |
|-------------|--------|-----|--------------------------------|-------|
| 6.1 | Vote | | | 5 min |
| 6.2 | Vote | | | 5 min |
| 6.3 | | | | 5 min |

7. Discussion/ Closed Session

| Agenda Item | Action | Who | Materials/Documents for Review | Time |
|--------------------|---------------|------------|---|-------------|
| 7.1 | Discuss | | | 15 min |
| 7.2 | Discuss | | | 5 min |

8. Next Steps

| Agenda Item | Action | Who | Materials/Documents for Review | Time |
|---|---------------|-----------------|---|-------------|
| 7.1 Scheduling next board meeting | | Board President | January 22nd, 2026 6pm | 2 min |
| 7.2 Requests for agenda at the next board meeting | | Board President | | 5 min |

9. Adjourn the meeting

Motion: Arslan

Kavi: seconded

Yeses-5

7:18pm