



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

[ZOOM LINK](#)

Board Meeting Agenda 10.09.2025 6:00pm

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President		1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Roll Call (Establish Quorum)		Board Secretary		1 min
1.4 Edits to Agenda		Any Member		2 mins
1.5 Adopt Agenda	Vote	Any Member		3-5 mins
1.6 Approval of Minutes 09.11.2025 Board Meeting Minutes	Vote	Any Member	w LSE Board Meeting ...	3-5 mins

- Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school's grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated. If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment

3. Consent Agenda

Agenda Item	Action	Who	Materials/Documents for Review	Time
N/A	Vote			1 min

4. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time
4.1 Financial Report		B. Skidmore		5 min
4.2 School Report		Mr. Nalcaci		5 min
4.3 School Board Reports		Any member		5 min

5. Discussion Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 The New Intervention Model Presentation		Mr. Ermek, Mr. Nalcaci		15 min
5.2 Performance Base Bonus Payment Presentation		Board		5 min
5.3				5 min

6. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
6.1 Performance Base Bonus Payment Amounts Approval	Vote	Mr. Nalcac		5 min
6.2 Amendments to the LSE Staff Handbook	Vote	Mr. Nalcaci		5 min
6.3				5 min

7. Discussion/ Closed Session

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1	Discuss			15 min
7.2	Discuss			5 min

8. Next Steps

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1 Scheduling next board meeting		Board President		2 min
7.2 Requests for agenda at the next board meeting		Board President		5 min

9. Adjourn the meeting