Form	990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

23

20

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Open to Public

Inter	nal Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the latest	information.		Inspection					
Α	For the	e 2023 calend	dar year, or tax year beginning ${ m Jul}1$, 2023, and endir	າg Ju	n 30	, 20 24					
в	Check if	f applicable:	C Name of organization Lotus School for Excellence		D Emplo	oyer identification number					
	Address	s change	Doing business as 20-0419295								
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	none number					
	Initial re	turn	11001 E Alameda Ave		(303)360-0052					
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code								
	Amende	ed return	Aurora, CO 80012		G Gross	receipts \$15,441,760.					
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a grou	up return fo	or subordinates? 🗌 Yes 🛛 No					
			Mehmet Nalcaci, 11001 E Alameda Ave, Aurora, CO 800	12 H(b) Are all su	bordinat	es included? 🗌 Yes 🗌 No					
<u> </u>	Tax-exe	empt status:	▼ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	If "No," at	ttach a li	st. See instructions.					
J	Website	e: www.l	otusschool.org	H(c) Group ex	emption	number					
_		•	Corporation Trust Association Other L Year of form	ation: 2003	M State	of legal domicile: CO					
P	art I	Summa	-								
	1		cribe the organization's mission or most significant activities: Prepare		tand and	apply knowledge and skills					
JCe			, science and technology, and to work product:								
naı			ltural global environment. Student enrollment								
ver	2		box \Box if the organization discontinued its operations or disposed of		% of it	s net assets.					
ဗီ	3		voting members of the governing body (Part VI, line 1a)		3	5					
ര് ഗ	4		independent voting members of the governing body (Part VI, line 1b	,	4	5					
itie	5		per of individuals employed in calendar year 2023 (Part V, line 2a)		5	148					
Activities & Governance	6		per of volunteers (estimate if necessary)		6	35					
Ă	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.					
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0.					
		• • • •		Prior Year		Current Year					
ne	8		ons and grants (Part VIII, line 1h)	3,152,		1,386,308.					
Revenue	9	0	ervice revenue (Part VIII, line 2g)	12,517,		13,848,313.					
Re	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		380.	193,899.					
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		493.	13,240.					
	12	-	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,831,	765.	15,441,760.					
	13 14		d similar amounts paid (Part IX, column (A), lines 1–3)								
	14		aid to or for members (Part IX, column (A), line 4)	0.001	201	0 010 200					
ses			her compensation, employee benefits (Part IX, column (A), lines 5–10) al fundraising fees (Part IX, column (A), line 11e)	9,991,	381.	9,819,326.					
Expenses	16a b										
Ä	17		aising expenses (Part IX, column (D), line 25)0. enses (Part IX, column (A), lines 11a–11d, 11f–24e)	5,893,	205	3,779,880.					
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	15,884,		13,599,206.					
	19		ess expenses. Subtract line 18 from line 12	-52,		1,842,554.					
r se				Beginning of Curre		End of Year					
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)	6,636,		9,332,027.					
Ass	21		ties (Part X, line 26)	19,185,		21,065,453.					
Net Tund	22		or fund balances. Subtract line 21 from line 20	-12,549,		-11,733,426.					
1	art II		re Block	,,		,,.					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			01	/22/2025		
Sign	Signature of officer		Date	9		
Here	Mehmet Nalcaci, Execut	ive Director				
	Type or print name and title					
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if	PTIN	
Preparer	. Bart A Skidmore, CPA Inc.	Bart A Skidmore, CPA Inc.	02/01/2025	self-employed	P00260935	
Use Only		СРА	Firm'	Firm's EIN 90-0337336		
	Firm's address 726 Geneva St.	, Aurora, CO 80010	Phon	e no. (303)3	65-1696	
May the IR	S discuss this return with the preparer	shown above? See instructions			X Yes 🗌 No	
For Paperw	ork Reduction Act Notice, see the separa	ate instructions. BAA	REV 09/17/24 PRO		Form 990 (2023)	

Form 99	D (2023) Page 2
Part	II Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
-	Prepare students to understand and apply knowledge and skills
	in math, science and technology, and to work productively in a
	multicultural global environment. Student enrollment is approximately 945.
	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$11,883,315. including grants of \$ 1,376,842.) (Revenue \$ 15,441,760.)
	Program expenses include all costs necessary to operate the school.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
-10	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 11,883,315.

Form 99	0 (2023)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	×	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		×
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
	If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b 21		~

	90 (2023)			Page 4
Part	Checklist of Required Schedules (continued)		Maria	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	×	
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	0.51		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		×
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part			ı <u>.</u>	
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 18			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	×	

_	0 (2023)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 148			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
- 3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			×
b	If "Yes," enter the name of the foreign country	4a		^
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	00		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			L
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	45		×
		15		^
40	If "Yes," see the instructions and file Form 4720, Schedule N.	40		×
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
17	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	47		
		17		
	If "Yes," complete Form 6069.			

Form 9	90 (2023)		F	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			. 🗙
Sect	ion A. Governing Body and Management			
1 a	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	-	Yes	No
b 2	committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	one or more members of the governing body?	7a		~
b		7a 7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X
b	-	10a		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	×	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	×	
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
16a				
_	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4.01-		
Saati	ion C. Disclosure	16b		<u> </u>
<u>Secu</u> 17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (sec	tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Angela Johnson, 11001 E Alameda Ave, Aurora, CO 80012 (303)360-0052

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				((C)					
(A)	(B)	<i>.</i> .			ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours per week		er and		irect	or/trust	<u> </u>	compensation from the	compensation from related	of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1)Dr. Bobby Allen	40.00									
Executive Director	1.00			×	×	×	×	167,898.	0.	35,637.
(2) Zikri Arslan	1.00									
President	0.00	×						0.	0.	0.
(3) Angelina Velez-Reyes	1.00									
Treasurer	1.00	×						0.	0.	0.
(4) Alptekin Kavi	1.00									
Member	0.00	×						0.	0.	0.
(5)H. Ray Keith	1.00									
Member	0.00	×						0.	0.	0.
(6)Elcin Alibayli	1.00									
Member	0.00	×						0.	0.	0.
(7) Mehmet Nalcaci	40.00									
Executive Director	1.00			×	×			62,752.	0.	16,579.
(8) Mithat J. Karabulut	40.00									
Assistant Ex. Director	0.00			×	×			32,706.	0.	9,148.
(9) Nosirkhon Burhonov	40.00									
IT Director	0.00				×			105,117.	0.	30,460.
(10)Kelly Hamm	40.00									
HR Director	0.00				×			118,807.	0.	32,073.
(11)Elias Huerta	40.00									
Elementary Assistant Principal	0.00				×			108,218.	0.	30,561.
(12)Dr. Katrina Hardin	40.00									
Senior Director	0.00				×		×	141,898.	0.	30,413.
(13) Andre Underwood	40.00									
Secondary Principal	0.00				×			119,578.	0.	31,510.
(14) Dr. Monique Jones	40.00								-	
Elementary Principal	0.00				×		×	108,802.	0.	28,853.

Porm 990 (2023)	ction A. Officers, Directors, 1	rustees.	Kev I	Emr		vee	s. an	d H	lighest Compe	ensated Emplo	vees		Page 8
	(A) Name and title	(B) Average hours per week	(do n box, i	ot ch unles	Pos ieck is pe	c) ition more	e than o is both or/truste	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related	Estima	(F) Ited amo f other pensatio	ount
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		fr	om the ization a	and
	bey Dns Director	40.00				×			111,218.	0.		31,8	55.
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)			•										
(25)													
	om continuation sheets to Part	VII, Sectio	n A						1,076,994.	0.		277,0	
2 Total nu	dd lines 1b and 1c)		to th	Iose	list	ed	above 8) w	1,076,994. ho received mor	0 . e than \$100,000		277,C	189.
	organization list any former of ee on line 1a? <i>If "Yes," complete</i> s							-	oyee, or highes		3	Yes X	No
organiza	individual listed on line 1a, is the attion and related organizations	greater the	an \$1	150,	000)? li	f "Yes					×	
	person listed on line 1a receive of ces rendered to the organization?								•	tion or individual			×
	dependent Contractors						ب مام ب	<i>.</i>	alue et eus that		la aur 🔥	100.00	<u> </u>
	e this table for your five high sation from the organization. Rep												

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization	those listed above) who	

Total. Add lines 11a-11d . Total revenue. See instructions

12

	90 (202	,								Page
Part	VIII	Statement of Rev Check if Schedule			espor	use or note to a	ny line in this Pa	art VIII		Г
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	1 0			1a		-			
	b	Membership dues			1b		-			
م ۳ م	C d	Fundraising events Related organizatio			1c		-			
lar,	d e	Government grants			1d 1e	1,376,842.	-			
ini, s	f	All other contribution			10	1,370,042.	-			
and Other Similar Amounts		and similar amounts ne			1f	9,466.				
<u>t</u>	g	Noncash contribution					-			
		lines 1a-1f			1g	\$				
ar	h	Total. Add lines 1a-	-1f.				1,386,308.			
						Business Code				
Revenue	2a	Per Pupil Rev				611600		10,893,564.	0.	
ne	b	Mil Levy Reve				611600		2,837,770.	0.	
Revenue	C	Student Activ Tuition	1116	es		611600	84,519.	-	0.	
Be	d					611600	32,460.	32,460.	0.	
<u> </u>	e f	All other program se	orvica							
	g	Total. Add lines 2a-					13,848,313.			
	3	Investment income					13701073131			
		other similar amour					193,899.	193,899.	0.	
	4	Income from investr	of tax-exen	npt bo	ond proceeds					
	5	Royalties								
				(i) Rea	ıl	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С	Rental income or (loss)								
	_d	Net rental income o	or (los	1 [′]						
	7a	Gross amount from		(i) Securi	ties	(ii) Other	-			
		sales of assets other than inventory	70							
~	b	Less: cost or other basis	7a				-			
ň		and sales expenses .	7b							
Other Revenue	с	Gain or (loss)	7c				-			
ř	d									
lei	8a									
ō		events (not including								
		of contributions re								
		1c). See Part IV, line			8a		_			
	b	Less: direct expens			8b					
	C	Net income or (loss Gross income			ig eve	ents				
	9a	activities. See Part		0 0	9a					
	h	Less: direct expens			9a 9b					
	c	Net income or (loss				⊥ es				
		Gross sales of in	,	•						
		returns and allowan	nces		10a					
	b	Less: cost of goods	s sold		10b					
	С	Net income or (loss) from	n sales of ir	nvento	ory				
			_		_	Business Code				
an		Misc.Inc./Tra	nsf	ers		611600	13,240.	13,240.	0.	
'en	b									
Revenue	C									
Revenue	d	All other revenue Total. Add lines 11:				L	13,240.			
	е	Total. Add lines 113					15 441 760			

. .

13,240. 15,441,760. 14,055,452.

0.

0.

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) Program service (C) Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 1,076,994. 0. 1,076,994. 0. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 6,464,495. 6,464,495. 0. Ο. Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 1,584,464. 205,796. Ο. 1,378,668. 56,560. Other employee benefits 9 584,021. 527,461. 0. 109,352. 10 Payroll taxes 94,619. 14,733. 0. 11 Fees for services (nonemployees): Management 415,228. 406,944. 8,284. Ο. а Legal 0. 85,766. 0. 85,766. b С Accounting 118,412. 0. 118,412. 0. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion 2,738. 2,738. 0. Ο. 13 46,701. 46,701. 0. 0. Office expenses 14 Information technology 15 Royalties Occupancy 1,100,803. 1,100,803. 16 0. 0. Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 34,627. 34,627. 0. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 178,657. 29,311. 149,346. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. a District Services 999,111. 999,111. 0. Supplies 425,132. 425,132. 0. 0. b 0. c Property and Equipment 273,301. 273,301. 0. Transfer to Foundation 52,907. 52,907. Ο. 0. d e All other expenses 46,497. 46,497. 0. 0. Total functional expenses. Add lines 1 through 24e 25 13,599,206. 11,883,315. 1,715,891. Ο. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [] if following ŠOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

-	n 990 (20				Page 11
Р	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	119,260.	1	207,539.
	2	Savings and temporary cash investments	1,655,681.	2	3,652,722.
	3	Pledges and grants receivable, net	375,268.	3	331,818.
	4	Accounts receivable, net	157,128.	4	4,921.
	5	Loans and other receivables from any current or former officer, director,	157,120.	-	4,921.
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		-	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	73,422.	9	74,544.
	10a	Land, buildings, and equipment: cost or other	/5,122.		71,511.
	Iou	basis. Complete Part VI of Schedule D 10a 596, 562.			
	b	Less: accumulated depreciation 10b 527,950.	91,402.	10c	68,612.
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,163,868.	15	4,991,871.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	6,636,029.	16	9,332,027.
	17	Accounts payable and accrued expenses	752,320.	17	803,584.
	18	Grants payable		18	
	19	Deferred revenue	2,150.	19	675.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
bili		controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		22	
_	23 24	Unsecured notes and loans payable to unrelated third parties		23	
	25	Other liabilities (including federal income tax, payables to related third		27	
	20	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	18,431,384.	25	20,261,194.
	26	Total liabilities. Add lines 17 through 25	19,185,854.	25	21,065,453.
ŝ	20	Organizations that follow FASB ASC 958, check here X	19,105,054.	20	21,005,455.
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.			
3alć	27	Net assets without donor restrictions	-12,549,825.	27	-11,733,426.
ЧШ	28	Net assets with donor restrictions		28	
'n		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
хF	00			00	
ŝ	29	Capital stock or trust principal, or current funds		29	
sei	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .	10 510 00-	31	
let	32	Total net assets or fund balances	-12,549,825.	32	-11,733,426.
Z	33	Total liabilities and net assets/fund balances	6,636,029.	33	9,332,027.

REV 09/17/24 PRO

Form **990** (2023)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part IVII, column (A), line 12) 1 15,441,7 2 Total expenses (must equal Part IVII, column (A), line 25) 2 13,599,2 3 Revenue less expenses. Subtract line 2 from line 1 3 1.842,25 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 -12,549,8 5 Net unrealized gains (losses) on investments 5 6 6 Donated services and use of facilities 6 7 7 8 Prior period adjustments 8 9 9 Other changes in net assets or fund balances (explain on Schedule 0) 9 -1,026,1 10 extrastes or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 -1,026,1 10 extrastes or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 -1,026,1 10 extraste or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 1 10 -11,733,4 PartXIII Financial Statements and Reportin	Form 9	90 (2023)				Pag	ge 12
1 Total revenue (must equal Part VIII, column (A), line 12) 1 15, 441, 7 2 Total expenses (must equal Part IX, column (A), line 25) 1 15, 441, 7 2 Total expenses (must equal Part IX, column (A), line 25) 2 13, 599, 2 3 Revenue less expenses. Subtract line 2 from line 1 3 1, 842, 5 4 -12, 549, 8 4 -12, 549, 8 5 Net unrealized gains (losses) on investments 6 7 7 6 5 6 9 Other changes in net assets or fund balances (explain on Schedule O) 7 8 9 Other changes in net assets or fund balances (explain on Schedule O) 7 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 -1, 026, 1 10 -11, 733, 4 9 9 -1, 026, 1 10 -11, 733, 4 9 9 -1, 026, 1 10 -11, 733, 4 9 9 -1, 026, 1 10 -11, 733, 4 9 9 -1, 026, 1 10 -1, 733, 4 9 9 -1, 026, 1 11<	Par						
2 Total expenses (must equal Part IX, column (A), line 25) Image: Column (A) 3 Revenue less expenses. Subtract line 2 from line 1 Image: Column (A) 4 Het assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Image: Column (A) 5 Net unrealized gains (losses) on investments Image: Column (A) 7 Image: Column (B) Image: Column (B) 8 Prior period adjustments Image: Column (B) 9 Other changes in net assets or fund balances (explain on Schedule O) Image: Column (B) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Image: Column (B) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X) Image: Column (B) 10 -11, 733, 4 Image: Column (B) Image: Column (B) Image: Column (B) 20 Column (B) Column (B) Image: Column (B) Image: Column (B) Image: Column (B) 21 Accounting method used to prepare the Form 990:Cash X AccrualOther Image: Column (B) Image: Column (B) Image: Column (B) 22 Were the organization's financial statements compiled or reviewed by an independent accountart?							X
3 Revenue less expenses. Subtract line 2 from line 1 3 1,842,5 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 -12,549,8 5 Net unrealized gains (losses) on investments 5 6 6 Donated services and use of facilities 5 6 7 7 6 8 Prior period adjustments 7 7 9 Other changes in net assets or fund balances (explain on Schedule O) 7 7 9 Other changes in net assets or fund balances (explain on Schedule O) 7 7 9 Other changes in net assets or fund balances (explain on Schedule O) 7 7 32, column (B)	1		1	15	,44	1,7	60.
 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	2		2	13	,59	9,2	06.
5 Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 7 7 Investment expenses 7 8 Prior period adjustments 7 9 Other changes in net assets or fund balances (explain on Schedule O) 9 -1,026,1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 -1,026,1 10 -11,733,4 9 -1,026,1 10 10 -11,733,4 9 -1,026,1 10 10 -11,733,4 9 -1,026,1 10 -11,733,4 Part XII Financial Statements and Reporting 10 -11,733,4 10 -11,733,4 Part SUI Financial Statements and Reporting Vere Yes Yes Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other Yes 1 Mere the organization's financial statements compiled or reviewed by an independent accountant? Yes X	3	Revenue less expenses. Subtract line 2 from line 1	3	1	,84	2,5	54.
6 Donated services and use of facilities 6 7 Investment expenses 7 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 -1,026,1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 -1,026,1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 -11,733,4 Ves If the organization sinancial statements compiled or reviewed by an independent accountant? 2a x If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. 2b x <td>4</td> <td></td> <th>4</th> <td>-12</td> <td>,54</td> <td>9,8</td> <td>25.</td>	4		4	-12	,54	9,8	25.
7 Investment expenses 7 8 Prior period adjustments 7 9 Other changes in net assets or fund balances (explain on Schedule O) 9 -1,026,1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 9 -1,026,1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O. Yes 10 1 Accounting method used to prepare the Form 990: Cash X Accrual Cher," explain on Schedule O. Yes 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis X Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis X Both consolidated and separate basis 2b X If "Yes," check a box below to indicate whethe	5	Net unrealized gains (losses) on investments	5				
 8 Prior period adjustments	6	Donated services and use of facilities	6				
9 Other changes in net assets or fund balances (explain on Schedule O) 9 -1,026,1 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 10 -11,733,4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Yes 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Other consolidated basis, or both. 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, co	7	Investment expenses	7				
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) -11, 733, 4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII -11, 733, 4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII -11, 733, 4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash XAccrual Cher If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Yes 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a × If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. 2b × Separate basis Consolidated basis X Both consolidated and separate basis 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis X Both consolidated and separate basis 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, or both. 2c × Separate basis Consolidated basis	8	Prior period adjustments	8				
32, column (B)) -11, 733, 4 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: □ Cash ⊠ Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Yes 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. 2a Separate basis Consolidated basis ⊠ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b x If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis ⊠ Both consolidated and separate basis 2b × If "Yes," the che a dox below to indicate whether the financial statements for the year were audited on a separate basis. Consolidated basis ⊠ Both consolidated and separate basis 2b × c If "Yes," the che aganization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c × If the organization chang	9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1	,02	6,1	55.
Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: □ Cash ☑ Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Yes 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a 1 "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. 2a 2 Separate basis □ Consolidated basis ☑ Both consolidated and separate basis 2b b Were the organization or sfinancial statements audited by an independent accountant? 2b x " 2b y " 2b x " " y " " y " " y " " y " " y " " y " " y " " y " " y " " y "<	10						
Check if Schedule O contains a response or note to any line in this Part XII Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. 2a Separate basis Consolidated basis X Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b x f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. 2b Separate basis Consolidated basis Both consolidated and separate basis 2b c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c x if the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. a a a 3a As a result of a federal award, was the organizat		32, column (B))	10	-11	,73	3,4	26.
1 Accounting method used to prepare the Form 990: □ Cash X Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both. 2a X b Were the organization's financial statements audited by an independent accountant?	Part						
1 Accounting method used to prepare the Form 990: □ Cash X Accrual □ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?		Check if Schedule O contains a response or note to any line in this Part XII					
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. Image: Construct of the second					`	Yes	No
 2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	on			
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. 2b × Separate basis Consolidated basis It Both consolidated and separate basis 2b × If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. 2b × Separate basis Consolidated basis It Both consolidated and separate basis 2c × If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c × If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a 3a	0-					~	
 Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. 	Za	If "Yes," check a box below to indicate whether the financial statements for the year were con			a	~	
 b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis X Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. 		•					
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. If "Yes," to line 2a or 2b, does the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? Image: Consolidated basis, or both. Image: Separate basis Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Consolidated basis, or both. Image: Schedule O. Image: Consolidated basis, or bo	h			2	b	×	
cIf "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?2cxIf the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.12cx3aAs a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?3a3a3abIf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.3b	5	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited or	-	.0	~	
cIf "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?2cxIf the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.12cx3aAs a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?3a3a3abIf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.3b		Separate basis Consolidated basis X Both consolidated and separate basis					
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. Image: constraint of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? Image: constraint of a federal award, was the organization required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. Image: constraint of a federal award, was the organization required audit or audits? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. Image: constraint of a federal award, was the organization audits and the organization did not undergo the required audit or audits.	с		ersight	of			
Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? 3a 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. 3b		the audit, review, or compilation of its financial statements and selection of an independent account	ant? .	. 2	2c	×	
Uniform Guidance, 2 C.F.R. Part 200, Subpart F? 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. 3a			xplain	on			
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . 3b	3a				a		×
REV 09/17/24 PRO Form 990	b				b		
		REV 09/17/24 PRO		·'	Form	990	(2023

SCHE	DULE	Α
(Form	990)	

(E)

Total

Public Charity Status and Public Support

OMB No. 1545-0047

Department	of the	Treasury
Internal Reve		

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public
Inspection
number

Name	ame of the organization Employer identification number						
-	tus School for Excellence 20-0419295						
Par			-			,	ons.
The c 1 2 3	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
4	A medical research organizati hospital's name, city, and stat	e:					
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	d by a government	al unit described in
6 7	 A federal, state, or local gover An organization that normally described in section 170(b)(1 	receives a subs	tantial part of its sup				the general public
8	A community trust described	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organ or university or a non-land-gra university:						
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	l to its exempt fu t income and un after June 30, 197	nctions, subject to ce related business taxal 75. See section 509(a	rtain exce ble incom a)(2) . (Cor	eptions; a le (less se nplete Pa	nd (2) no more than ection 511 tax) from art III.)	33 ¹ / ₃ % of its
11	An organization organized and	•	, ,	-			
12	An organization organized and one or more publicly supporte the box on lines 12a through 12	d organizations d	escribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check
а	Type I. A supporting organization supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same			
С	Type III functionally integrits supported organization						Ily integrated with,
d	Type III non-functionally that is not functionally inter requirement (see instructionally)	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an	
e	Check this box if the organ functionally integrated, or						II, Type III
f	Enter the number of supported	•					
g	Provide the following informatio		j	-			
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization Ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 (e) 2023 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 6 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) % 14 14 15 15 % 331/3% support test-2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test-2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check h 17a 10%-facts-and-circumstances test-2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
-	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
ç	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Saati	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(a) 2019	(b) 2020	(0) 2021	(u) 2022	(e) 2023	(I) TOTAI
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the		s first, second	, third, fourth,	or fifth tax ye	ear as a secti	on 501(c)(3)
	organization, check this box and stop he						[
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8						%
16	Public support percentage from 2022 Sch					16	%
	on D. Computation of Investment In		-			4-	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
17	Investment income percentage for 2023 (-			%
18	Investment income percentage from 2022						%
19a	$33^{1}/_{3}\%$ support tests – 2023. If the organ						
F	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	33 ¹ / ₃ % support tests – 2022. If the organiz line 18 is not more than 33 ¹ / ₃ %, check this l						
00		_	-	-			
20	Private foundation. If the organization di	u not check a	box on line 14	, 19a, or 19b, o	CHECK THIS DOX	and see instr	uctions .

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. *Complete line 2 below.*
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
_			· · · · · ·	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 09/17/24 PRO

Schedule A (Form 990) 2023

Schedu	le A (Form 990) 2023			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2023 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		1()
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2023			
а	From 2018			
b	From 2019			
С	From 2020			
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2023 distributable amount			
i	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2023 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2023 distributable amount			
с	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7	Excess distributions carryover to 2024. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2019			
b	Excess from 2020			
С	Excess from 2021			
d	Excess from 2022			
е	Excess from 2023			

REV 09/17/24 PRO

Schedule A (Form 990) 2023

Dout V/	
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Lotus School for Excellence

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	✗ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 X or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Employer identification number

20-0419295

Schedule of Contributors

Attach to Form 990. 990-EZ. or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Schedule	В	(Form	990)	(2023)
----------	---	-------	------	--------

Name of organization

Page **2** Employer identification number

Lotus School for Excellence

20-0419295

Part I	Contributors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Colorado Department of Education 201 E. Colfax Denver CO 80203	\$\$,376,842.	PersonXPayrollINoncashI(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	PersonPayrollPoncashNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number						
9295						
Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(d) Date received						

\$_

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

BAA

Schedule B (Form 990) (2023)

Page **3**

(Form 990) (2023) rganization		Page 4 Employer identification number
Exclusively religious, charitable, et (10) that total more than \$1,000 for the following line entry. For organizat contributions of \$1,000 or less for th	the year from any one contributions completing Part III, enter the e year. (Enter this information one	ttor. Complete columns (a) through (e) and total of <i>exclusively</i> religious, charitable, etc.,
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, ar	(e) Transfer of gift Id ZIP + 4 Re	lationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, an	(e) Transfer of gift nd ZIP + 4 Re	lationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, an	(e) Transfer of gift nd ZIP + 4 Re	lationship of transferor to transferee
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
Transferee's name, address, an	(e) Transfer of gift nd ZIP + 4 Re	lationship of transferor to transferee
	ganization ischool for Excellence Exclusively religious, charitable, et (10) that total more than \$1,000 for the following line entry. For organizat contributions of \$1,000 or less for th Use duplicate copies of Part III if add (b) Purpose of gift (b) Purpose of gift (c) Purpose of gift	ganization ichool for Excellence Exclusively religious, charitable, etc., contributions to organizatio (10) that total more than \$1,000 for the year from any one contributions of \$1,000 or less for the year. (Enter this information one Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (b) Purpose of gift (c) Use of gift (c) Use of gift (b) Purpose of gift (c) Use of

(Form 990) Compete if the organization answered "Yes" on Form 990. Part IV, line 6, 7, 8, 10, 116, 115, 114, 115, 114, 116, 116, 116, 116, 116, 116, 116		SCHEDULE D Supplemental Financial Statements				ON	IB No. 1545-0047		
Department of the reserve Open to Fund	Complete if the organization answered "Yes" on Form 990,					2023			
Conservation essements in the second s	Departm	ent of the Treasury		Attach to Form 990. Open to Pub					
Lotus School for Excellence 20-041295 Partual Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, Ine 6. 1 Total number at end of year (a) Door advised tunds (b) Funds and other accounts 2 Aggregate value of contributions to (during year) (a) Aggregate value of contributions to (during year) (b) Funds and other accounts 3 Aggregate value at end of year (c) Conservation and conors, and donor advisors in writing that grant funds can be used 6 Did the organization inform all drones and donors, and donor advisors in writing that grant funds can be used 0 Did the organization informal drones and donor advisors in writing that grant funds can be used 0 Part LI Conservation Easements Yes on Form 990, Part IV, line 7. Complete if the organization in answered "Yes" on Form 990, Part IV, line 7. Part LI Conservation casements held by the organization (heck all that apply). Preservation of doen space Complete if the organization held a qualified conservation of a historically important land area ansement on the last day of the tax year. 2a 1 Total anxwered 'Yes' Ji (the organization held a qualified conservation on asements the artified historic structure included on	Internal	Revenue Service	Go to www.irs.gov/Form99	0 for instructions and the latest informat					
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year		U U					number		
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year. 2 Aggregate value of contributions to (during year). 3 Aggregate value of arents from (during year). 4 Aggregate value of grants from (during year). 5 Did the organization inform all donors and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit? 2 Port charitable purposes and not for the benefit of the donor or donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisors in trunds can be used only for charitable purposes and not for the benefit of the donor or donor advisors in trunds can be used only for charitable purposes and not for the benefit of the donor or donor advisors in the form of a historically important land area [Preservation of alen for public use (for example, recreation or education) [Preservation of a certified historic structure lines 2a through 2d if the organization held a qualified conservation of a conservation easements . 2 Complete if the asservation assements . 2a 3 Number of conservation easements . 2a 4 Number of conservation easements . 2a 4 Number of conservation easements . 2a 4 Number of conservation easements . 2a<									
1 Total number at end of year (a) Denor schled funds (b) Punds and other accounts 2 Aggregate value of contributions to (during year) . . 3 Aggregate value of operations from (during year) . . . 4 Aggregate value of operations property, subject to the organization's exclusive legal control? .	i ai				0 01 710	oounto			
2 Aggregate value of contributions to (during year) .		•			(b) Funds and oth	er accounts		
3 Aggregate value of grants from (during year)	1		-						
Aggregate value at end of year									
5 Did the organization inform all donors and donor advisors in writing that the assets held in doors advised funds are the organization's actualive legal control?									
funds are the organization's property, subject to the organization's exclusive legal control?				advisors in writing that the assets hele	d in doi	nor advised			
only for chartable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Image: the second secon		funds are the o	organization's property, subject to the	organization's exclusive legal control?	·		🗌 Yes 🗌 No		
conferring impermissible private benefit? Yes PartII Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of and for public use (for example, recreation or education) Preservation of and for public use (for example, recreation or education) Preservation of and for public use (for example, recreation or education) Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements and the ca caquired after July 2S, OGB, and not D Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic montforing, inspection, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements and balance sheet works of art, historical treasures, or Other Similar Assets Complet	6	•	u	U					
Part II Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an ural habitat Preservation of a perspace 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 2a b Total acreage restricted by conservation as acrtified historic structure included on line 2a 2c c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register 2d 3 Number of states where property subject to conservation easements is located 2d 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easement is tholds? Number of states where property subject to conservation easements in the requirements of section 170(h)(4)(B)(i) a Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easement section the organization reports conservation easements. Image: Poison P									
Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Improve(s) of conservation easements held by the organization (check all that apply). Improve (s) of conservation of public use (for example, recreation or education) Preservation of a for public use (for example, recreation or education) Improve (s) of a through 2d if the organization held a qualified conservation of a certified historic structure Preservation of a conservation easements Improve (s) of conservation easements Improve (s) of conservation easements Improve (s) of conservation easements Improve (s) of conservation easements Improve (s) of conservation easements Improve (s) of conservation easements Improve (c) conservation easements included on line 2a caquie after July 25, 2006, and not (s) or a historic structure listed in the National Register Improve (c) conservation easements included on line 2a caquie after July 25, 2006, and not (s) or conservation easements included on line 2a caquie after July 25, 2006, and not (s) or conservation easements included on line 2a caquie after July 25, 2006, and not (s) or conservation easements in tods? Improve (s) and enforcement of the conservation easements in lods? Improve (s) or conservation easements in lods? Improve (s) and enforcement of the conservation easements in lods? Improve (s) No Improve (s) and enforcement of the conservation easements in lods? Improve (s) No Improve (s) and enforcement of the conservation easements in lods? Improve (s) No <th>Par</th> <th></th> <th>·</th> <th></th> <th>• • •</th> <th></th> <th></th>	Par		·		• • •				
1 Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of and for public use (for example, recreation or education) ☐ Preservation of a historically important land area ☐ Preservation of apen space ? 2 Complete lines 2 at horough 2 dif the organization held a qualified conservation contribution in the form of a conservation easements . ? a Total number of conservation easements . ? ? a Total number of conservation easements . ? ? c Number of conservation easements included on line 2 cacquired after July 25, 2006 and not on a historic structure listed in the National Register . ? ? 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year . 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforciment of the conservation easements in Ioda? Yes	Par			Yes" on Form 990 Part IV line 7					
Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total acreage restricted by conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included on line 2a Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of experiment of the conservation easement is located Deservation fexpenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements witholds? Yes No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements in holds? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year indication is accounting for conservation easements. Part III Organizationis Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the organization asswered "Yes" on For	1		¥	· · · · ·					
Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements . c Number of conservation easements on a certified historic structure included on line 2a. 2a 2d Number of conservation easements included on line 2c acquired after July 25, 2006, and not the tax year 3 4 Number of states where property subject to conservation easement is located 5 5 0bes the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements tholds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements acasements. 9 10 9 10 9 10 10 10 10 10 10 10 10 10 10					a histor	rically importa	ant land area		
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements				Preservation of	a certifi	ed historic st	ructure		
 easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included on line 2a d Number of conservation easements included on line 2a caquired after July 25, 2006, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easements is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements tholds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in the describes the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. 9 If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement	•				:				
a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included on line 2a 2c d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register 2c 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 2d 4 Number of states where property subject to conservation easement is located 5 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) 9 In Part XIII, describe how the organization reports conservation easements in the versus of accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the orga	2			a qualified conservation contribution	in the to				
b Total acreage restricted by conservation easements	2				2		End of the Tax Year		
c Number of conservation easements on a certified historic structure included on line 2a 2c d Number of conservation easements included on line 2c acquired after July 25, 2006, and not a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statement and balance sheet works of art, historical freasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for pu	_								
 on a historic structure listed in the National Register		-	-			-			
 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	d				not				
 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	-		•			-			
 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? and section 170(h)(4)(B)(B)(ii)? and section 170(h)(4)(B)(B)(ii)? and secti	3		nservation easements modified, trans	terred, released, extinguished, or term	inated t	by the organiz	zation during the		
 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year monitoring inspecting, handling of violations, and enforcing conservation easements during the year monitoring inspecting in provide the reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization naswered "Yes" on Form 990, Part IV, line 8. Ia If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or re	4		tes where property subject to conserv	vation easement is located					
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. c) If the organization received or held works of art, histor	5				ection,	handling of			
 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?					• • •				
 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. c) Revenue included on Form 990, Part X c) Revenue included on Form 990, Part X c) Revenue included in Form 990, Part X c) Revenue included on Form 990, Part VIII, line 1 c) Revenue included on Form 990, Part VIII, line 1 <lid>c) Revenue included on Form 990, Part VIII, li</lid>	6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conserv	ation easemer	nts during the year		
 and section 170(h)(4)(B)(ii)?	7	Amount of exp	enses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onserva	tion easement	ts during the year		
 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part X	8						□Yes □No		
 organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1	9	In Part XIII, de	scribe how the organization reports co	onservation easements in its revenue a	nd expe	ense stateme	nt and balance		
 Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1					ements	that describe	es the		
 of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1	Part	-	-		Other S	imilar Asse	ts		
 service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1	1a								
 art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1		service, provic	le in Part XIII the text of the footnote to	o its financial statements that describe	s these	items.	-		
 (i) Revenue included on Form 990, Part VIII, line 1	b	art, historical t	reasures, or other similar assets held	for public exhibition, education, or rese					
 (ii) Assets included in Form 990, Part X		•				\$			
 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1		(ii) Assets inclu	uded in Form 990, Part X			\$			
a Revenue included on Form 990, Part VIII, line 1 .	2	If the organization following amore	ation received or held works of art, unts required to be reported under FA	historical treasures, or other similar a SB ASC 958 relating to these items.	assets f	or financial g			
		Revenue inclue Assets include	ded on Form 990, Part VIII, line 1 . ed in Form 990, Part X			\$ \$			

Schedu	e D (Form 990) 2023									Page 2
Part	III Organizations Maintaining	Coll	ections of	Art, His	torical 1	Freasures,	, or O	ther Similar As	sets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply).		sion, and o	ther reco	rds, chec	k any of the	e follov	wing that make si	gnificant ı	use of its
а	Public exhibition			d	🗌 Loan	or exchang	e prog	ram		
b	Scholarly research			е						
с	Preservation for future generations	6								
4	Provide a description of the organization XIII.		collections	and expla	ain how t	hey further	the org	ganization's exem	npt purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather								r	🗌 No
Part	IV Escrow and Custodial Arra	ange	ments							
	Complete if the organization 990, Part X, line 21.	n ansv	wered "Yes	s" on For	m 990, I	Part IV, line	e 9, or	reported an am	ount on l	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?								t	🗌 No
b	If "Yes," explain the arrangement in P	art XI	II and compl	lete the fo	llowing t	able.				
								Ar	nount	
с	Beginning balance						10	>		
d	Additions during the year						10	ł		
е	Distributions during the year						16	•		
f	Ending balance						11	F		
2a	Did the organization include an amound	nt on	Form 990, F	Part X, line	e 21, for e	escrow or cu	ustodia	I account liability	? 🗌 Yes	🗌 No
b	If "Yes," explain the arrangement in P	art XI	II. Check hei	re if the e	xplanatio	n has been	provid	ed in Part XIII .		
Par	V Endowment Funds									
	Complete if the organization	n ansv	wered "Yes	s" on For	m 990, l	Part IV, line	e 10.			
		(a)	Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of t	the cu	irrent year ei	nd balanc	e (line 1c	, column (a)) held	as:		
а	Board designated or quasi-endowme	nt		%						
b	Permanent endowment									
с	Term endowment %									
	The percentages on lines 2a, 2b, and	2c sh	ould equal 1	100%.						
3a	Are there endowment funds not in the				zation the	at are held	and ac	Iministered for the	е	
	organization by:								Y	'es No
	(i) Unrelated organizations?								3a(i)	
	(ii) Related organizations?								3a(ii)	
b	If "Yes" on line 3a(ii), are the related o	rgani	zations listed	d as requi	red on So	chedule R?			3b	
4	Describe in Part XIII the intended uses	s of th	e organizati	on's endo	owment f	unds.				•
Part	VI Land, Buildings, and Equip	omen	t							
	Complete if the organization	n ans	wered "Yes	s" on For	m 990, l	Part IV, line	e 11a.	See Form 990,	Part X, lir	ne 10.
	Description of property		(a) Cost or o (investn			or other basis other)	• • •	Accumulated epreciation	(d) Book	value
1 a	Land									
b	Buildings									
С	Leasehold improvements									
d e	Equipment		59	6,562.				527,950.	68	8,612.
	Add lines 1a through 1e. (Column (d) r	nust e	qual Form 9	90, Part 2	, line 10	c, column (E	3)) .		68	3,612.

Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: (a) Description of security or category (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests . (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments – Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) Part IX **Other Assets** Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) Deferred Outflows - Pension Related 4,904,463. (2) Deferred Outflows - OPEB Related 84,025. (3) Deposits 3,383. (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) 4,991,871 **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) Net Pension Liability 18,833,818 454,761. (3) Net OPEB Liability (4) Deferred Inflows - Pension Related 806,807. (5) Deferred Inflows - OPEB Related 165,808. (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) . 20,261,194.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	le D (Form 990) 2023				Page 4
Part			-	Retur	n
	Complete if the organization answered "Yes" on Form 990	0, Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statemen	ts		1	15,441,760.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a			
b	Donated services and use of facilities	. 2b			
С	Recoveries of prior year grants	. 2c			
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	15,441,760.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	. 4a			
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lines 1 and 1			5	15,441,760.
Part				er Ret	urn
	Complete if the organization answered "Yes" on Form 990				
1	Total expenses and losses per audited financial statements			1	13,599,206.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	. 2a			
b	Prior year adjustments				
С	Other losses	. 2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	13,599,206.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	-			
b	Other (Describe in Part XIII.)				
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18.)		5	13,599,206.
Part	XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a				
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this pa				

Schedule D (Fo	orm 990) 2023	Page 5
Part XIII	Supplemental Information (continued)	

(Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.		20	2023			
partment of the Treasury	Attach to Form 990 or Form 990-EZ.	Open to	o Pub ection			
ernal Revenue Service	Go to www.irs.gov/Form990 for the latest information. Employer identifie	_				
0	or Excellence 20-041929					
Part I			1			
1 Does the orga	inization have a racially nondiscriminatory policy toward students by statement in its chart		YES			
bylaws, other	governing instrument, or in a resolution of its governing body?	. 1	×			
brochures, ca	Inization include a statement of its racially nondiscriminatory policy toward students in all talogues, and other written communications with the public dealing with student admission is scholarships?		×			
Has the organ homepage at homepage, or the registratio the general co	ization publicized its racially nondiscriminatory policy on its primary publicly accessible Interr all times during its tax year in a manner reasonably expected to be noticed by visitors to t through newspaper or broadcast media during the period of solicitation for students, or durin n period if it has no solicitation program, in a way that makes the policy known to all parts mmunity it serves? If "Yes," please describe. If "No," please explain. If you need more space	net the ing of ce,				
	are published in student and staff handbooks and on website.	. 3	×			
Does the orga	nization maintain the following?					
-	ating the racial composition of the student body, faculty, and administrative staff?	. 4a	×			
b Records docur	nenting that scholarships and other financial assistance are awarded on a racially nondiscriminate		×			
	atalogues, brochures, announcements, and other written communications to the public deali					
	dmissions, programs, and scholarships?		×	╞		
	naterial used by the organization or on its behalf to solicit contributions?	. 4d	×	╞		
5 Does the orga	nization discriminate by race in any way with respect to:					
a Students' righ	ts or privileges?	. 5a	<u> </u>	>		
b Admissions po		. 5b	_	>		
c Employment of	f faculty or administrative staff?	. 5 c		>		
d Scholarships	pr other financial assistance?	. 5d	<u> </u>	>		
			─	 >		
	s?		┼──	;		
g Athletic progra			┼──	>		
	ricular activities?			:		
	nization receive any financial aid or assistance from a governmental agency?	. 6a	×			
b Has the organ	ization's right to such aid ever been revoked or suspended?			>		
7 Does the orga	nization certify that it has complied with the applicable requirements of sections 4.01 throu roc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.B.B. 1260, coveri					

Schools

racial nondiscrimination? If "No," explain on Part II

Schedule E (Form 990) 2023

×

7

OMB No. 1545-0047

SCHEDULE E

(Form 990)

Schedule E (Form 990) 2023 Page 2
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information. See instructions.
Line 6b: 6a The school receives the bulk of its funding from the State of Colorado
and is required to follow all state laws regarding education.
Line 3: The School discloses its non-discriminations policies in the student
and staff hand books.

(Form	EDULE J 990) nent of the Treasury Revenue Service	Compet For certain Officers, Direct Complete if the organization Go to <i>www.irs.gov/Form</i> 9	OMB No. 1545-0047 2023 Open to Public Inspection				
	f the organization			oyer identification	-		
Lotu		or Excellence	20	-0419295			
Part	Questic	ons Regarding Compensation					1
10	Chaok the eng	warriate bay(as) if the avaanization av	wided any of the following to as for a name	n listed on For	~	Yes	No
1a			ovided any of the following to or for a perso rovide any relevant information regarding the		n		
		or charter travel	Housing allowance or residence for period				
	Travel for c	companions	 Payments for business use of personal 				
		nification and gross-up payments	Health or social club dues or initiation	fees			
	Discretiona	ry spending account	Personal services (such as maid, chau	iffeur, chef)			
b			ne organization follow a written policy regoenses described above? If "No," com				
					0 1b		
					10		
2	Did the orga	nization require substantiation prio	r to reimbursing or allowing expenses	incurred by a	ll l		
			D/Executive Director, regarding the items				
	1a?				2		
-							
3			tion used to establish the compensation o nat apply. Do not check any boxes for met				
			he CEO/Executive Director, but explain in				
		tion committee	Written employment contract				
	•	nt compensation consultant	Compensation survey or study				
	•	of other organizations	Approval by the board or compensation	on committee			
4		ar, did any person listed on Form 990 r a related organization:	, Part VII, Section A, line 1a, with respect t	o the filing			
а	Receive a sev	erance payment or change-of-contro	l payment?		4a		×
b	Participate in	or receive payment from a supplement	ntal nonqualified retirement plan?		4b		×
С			ased compensation arrangement?		4c		×
	If "Yes" to any	of lines 4a-c, list the persons and pr	ovide the applicable amounts for each ite	m in Part III.			
	Only soction	501(a)(3) 501(a)(4) and 501(a)(28) a	rganizations must complete lines 5–9.				
5			on A, line 1a, did the organization pay	or accrue an	v		
•		contingent on the revenues of:		0. 00010.0 0.			
а	The organizati	on?			5a		×
b	Any related or	ganization?			5b		×
	If "Yes" on line	e 5a or 5b, describe in Part III.					
6		listed on Form 990, Part VII, Sect contingent on the net earnings of:	on A, line 1a, did the organization pay	or accrue ar	у		
•	-				60		×
a b					6a 6b		×
~		e 6a or 6b, describe in Part III.					
7			on A, line 1a, did the organization provi				
-			describe in Part III		7		×
8			paid or accrued pursuant to a contract the Regulations section 53.4958-4(a)(3)? If				
					8		×
					0		
9	lf "Yes" on li	ne 8, did the organization also fol	low the rebuttable presumption procedu	ire described i	n		
	Regulations se	ection 53.4958-6(c)?	· · · · · · · · · · · · · · · · · · ·		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

			nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Dr. Bobby Allen	(i)	166,680.	1,218.	0.	26,483.	9,155.	203,536.	0.
1 Executive Director	(ii)	0.	0.	0.	0.	0.	0.	0.
Kelly Hamm	(i)	117,589.	1,218.	0.	23,665.	8,408.	150,880.	0.
2 HR Director	(ii)	0.	0.	0.	0.	0.	0.	0.
Dr. Katrina Hardin	(i)	140,680.	1,218.	0.	22,203.	8,210.	172,311.	0.
3 Senior Director	(ii)	0.	0.	0.	0.	0.	0.	0.
Andre Underwood	(i)	118,360.	1,218.	0.	23,219.	8,291.	151,088.	0.
4 Secondary Principal	(ii)	0.	0.	0.	0.	0.	0.	0.
Dr. Monique Jones	(i)	107,584.	1,218.	0.	21,712.	7,141.	137,655.	0.
5 Elementary Principal	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)			†				+
	(i)							
15	(ii)			<u>+</u>				+
	(i)							
16	(ii)			++				+
BAA	. ,	<u> </u>	LEV 09/17/24 PRO	1				edule J (Form 990) 2023

Part III	Supplemental Information
Provide tl	ne information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this par
for any ac	dditional information.

Page 3

Schedule J (Form 990) 2023

SCHEDULE O	Supplemental Information to Form 990 or 990-EZ		OMB No. 1545-0047
(Form 990)	Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information.	ı	2023
Department of the Treasury	Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form9</i> 90 for the latest information.		Open to Public
Internal Revenue Service	Go to www.irs.gov/rorm990 for the latest information.	Employer ide	Inspection ntification number
Lotus School for	Excellence	20-04192	
Pt VI, Line 11b:	Copies of Form 990 were distributed to Board Membe	rs for r	eview
and approval via	email prior to filing.		
Pt VI, Line 12c:	Prospective Board Members are screened for potenti	al confl	icts
of interest pric	or to appointment. Board Members are required to di	sclose c	onflicts
of interest duri	ng Board meetings. Annual Conflict of Interest Sta	tements	are
completed and re	eviewed by the Board and any discrepancies are repor	ted to ti	he
Board President	for resolution.		
Pt VI, Line 15a:	Compensation for officers and key employees was de	termined	
by the Board of	Directors using comparative data and documented in	the meet	ing
minutes of the e	executive session.		
Pt VI, Line 15b:	Compensation for officers and key employees was de	termined	
by the Board of	Directors using comparative data and documented in	the meet	ing
minutes of the e	executive session.		
Pt VI, Line 19:	The organization makes its governing documents, con	flict of	
interest policy,	and financial statements available to the public v	ia its w	ebsite
and upon request	· · · · · · · · · · · · · · · · · · ·		
Pt XI: Line 9.	Changes during the year to Deferred Outflows of Res	ources,	Liabilities,
and Deferred Inf	lows of Resources related to pensions and post-empl	oyment b	enefits
other than pensi	ons (OPEB) resulted in a decrease in Net Assets. T	he chang	es
decreased Net As	sets by \$1,003,365. In addition General Fund Asset	reflecte	d
depreciation of	\$22,790.		

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Lotus School for Excellence

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section cont	g) 512(b)(13) rolled tity?
						Yes	No
(1) Colorado Department of Education N/A	_						
201 E Colfax Denver CO 80203	Oversight	СО	170(b)(1)(A)(v)	6	N/A		×
(2) Aurora Public Schools N/A							×
15701 E 1st Ave Aurora CO 80011		СО	170(b)(1)(A)(v)	6	N/A		
(3) Lotus School for Excellence Foundation 20-3336437							×
11001 E Alameda Ave Aurora CO 80012	Lease Facilities	СО	501(c)(3)	7	N/A		
(4)	-						
(5)	-						
(6)	-						
(7)	-						



20-0419295

Schedule R (Form 990) 2023

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, Part III because it had one or more related organizations treated as a partnership during the tax year. (k) (a) (d) (f) (g) (h) (i) (i) (b) (c) (e) Predominant Direct controlling Name, address, and EIN of Primary activity Legal Share of total Share of end-of-Disproportionate Code V-UBI General or Percentage income (related, related organization domicile entity income year assets allocations? amount in box 20 managing ownership unrelated, of Schedule K-1 (state or partner? excluded from foreign (Form 1065) tax under country) Yes No Yes No sections 512-514) (1) (2) (3) (4) (5) (6) (7)

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 cont	(i) 512(b)(13) rolled tity?
	-							Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
			1	1	1	1			

Part V	Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Forn	n 990, Part IV, line 3	4, 35b, or 36.		
Note: Co	omplete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
	ring the tax year, did the organization engage in any of the following transactions with one					
	ceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1	×
	t, grant, or capital contribution to related organization(s)					
	t, grant, or capital contribution from related organization(s)					
	ans or loan guarantees to or for related organization(s)					×
e Loa	ans or loan guarantees by related organization(s)			10	•	×
f Div	vidends from related organization(s)			1	F	×
g Sa	le of assets to related organization(s)			1	3	×
	rchase of assets from related organization(s)					×
	change of assets with related organization(s)					×
j Lea	ase of facilities, equipment, or other assets to related organization(s)			1	i	×
k Lea	ase of facilities, equipment, or other assets from related organization(s)			11	(X	
	rformance of services or membership or fundraising solicitations for related organization(s					×
	rformance of services or membership or fundraising solicitations by related organization(s)				n	×
n Sh	aring of facilities, equipment, mailing lists, or other assets with related organization(s) .			11	۱ I	×
o Sh	aring of paid employees with related organization(s)			10	>	×
n Bo	imbursement paid to related organization(s) for expenses			1.		×
-	imbursement paid by related organization(s) for expenses					×
q Re					1	
	her transfer of cash or property to related organization(s)			1	•	×
	her transfer of cash or property from related organization(s)					×
2 If t	he answer to any of the above is "Yes," see the instructions for information on who must o	complete this line, incl	uding covered relation	ships and transaction t	hresho	lds.
	(a) Name of related organization	(b) Transaction type (a – s)	(c) Amount involved	(d) Method of determining am	ount invo	olved
(1) Colo	prado Department of Education	с	1,376,842.	Financial Stmts		
(2) Lotu	s School for Excellence Foundation	b	52,907.	Financial Stmts	•	
(3) Lotu	s School for Excellence Foundation	k	615,853.	Financial Stmts		
(4)						
(5)						

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded	orgoniz	oartners tion c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(Gene mana part	ral or aging	(k) Percentage ownership
			sections 512–514)	Yes	No			Yes	No		Yes	No	
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													
)													

Schedule R (Form 990) 2023 Page					
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.				

Form 8879-TE	
--------------	--

Department of the Treasury

Internal Revenue Service

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No. 1545-0047

EIN or SSN

20-0419295

For calendar year 2023, or fiscal year beginning Jul 1, 2023, and ending Jun 30, 2024

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of file

Lotus School for Excellence

Name and title of officer or person subject to tax

Mehmet Nalcaci, Executive Director Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here X	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12) .	. 1b	15,441,760.
2a	Form 990-EZ check here	b	Total revenue, if any (Form 990-EZ, line 9)	. 2b	
3a	Form 1120-POL check here	b	Total tax (Form 1120-POL, line 22)	. 3b	
4a	Form 990-PF check here	b	Tax based on investment income (Form 990-PF, Part V, line 5)	. 4b	
5a	Form 8868 check here	b	Balance due (Form 8868, line 3c)	. 5b	
6a	Form 990-T check here	b	Total tax (Form 990-T, Part III, line 4)	. 6b	
7a	Form 4720 check here	b	Total tax (Form 4720, Part III, line 1)	. 7b	
8a	Form 5227 check here	b	FMV of assets at end of tax year (Form 5227, Item D)	. 8b	
9a	Form 5330 check here	b	Tax due (Form 5330, Part II, line 19)	. 9b	
10a	Form 8038-CP check here	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22	2) 10b	
Devit	Declaration and Signa		Authorization of Officer or Deve on Cubicat to Tay		

Boolaration and orgina		
Under penalties of perjury, I declare that	X I am an officer of the above entity or	I am a person subject to tax with respect to (name
of entity)	, (EIN)	and that I have examined a copy of the

2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only			
I authorize		to enter my PIN	as my signature
	ERO firm name		Enter five numbers, but do not enter all zeros

on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

X As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax	Date Date
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	8 4 4 7 6 0 0 0 1 Do not enter all zeros
	ture on the 2023 electronically filed return indicated above. I confirm that I Pub. 4163 , Modernized e-File (MeF) Information for Authorized IRS e-file
ERO's signature	Date 02/01/2025
	s Form — See Instructions he IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

REV 09/17/24 PRO