



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Agenda 10.10.2024; 6:00pm
11001 E Alameda Ave. Aurora, CO 80012

[Zoom Link](#)

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President	Kara, Nalcaci, Kavi, Skidmore, Arslan, Nasir Anglra Reyes	1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Kavi, Arslan, Alibayli (present) Angela Reyes (absent)	1 min
1.4 Edits to Agenda		Any Member		2 mins
1.5 Adopt Agenda	Vote	Any Member	Motion: Kavi, Arslan Second. 3 yeses. Agenda accepted unanimously	3-5 mins
1.6 Approval of September 12, 2024 Board Meeting Minutes	Vote	Any Member Motion: Kavi to accept the previous board meeting minutes	https://docs.google.com/document/d/1K9i6ZIB-VnYq3fVZmOuyT8MxgOUWjR5i/edit?usp=drive_link&oid=107678858046613347169&rtpof=true&sd=true	3-5 mins

		Arslan: Second 3 yeases. Minutes of the last meeting were accepted unanimousl y.		
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2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school’s grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated. If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Position	Comments
Rachelle	EC	PTO days (1 of 23)

3. Consent Agenda

Agenda Item	Action	Who	Materials/Documents for Review	Time
	Vote			1 min
				2
				3

4. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time
4.1 Financial Report		B. Skidmore	<p>Through Sept 30th at 22%. Revenues were at 25%. Fund balance at \$4.6M if we stay on the current revenue and expenditure path. Primarily driven by the increase in enrollment. 6% increase of enrollment over budget. Financial Reporting-annual assurance form will be posted by 10/14. Debt Covenant Compliance-spend rate \$42k per day. Required to have \$2.5M cash on hand.</p>	5 min
FY24 Audit Report		B. Skidmore	<p>FY24 Audit completed, posted, and shared. Shared with the district office and the department of education. Discussed the parts of this report. Received an unqualified opinion. Best rating that you can get on an audit. Government Audits were discussed. Take into consideration the fund balance, all and all had an improvement of financial condition. \$1.8M 2,000 change in</p>	5 min

			<p>building fund. Capital assets: created or purchased \$20M in value since inception. Owe about \$7.8M in debt. Have a balloon payment coming up in several years that will have to be refinanced at that time. Met audit deadlines.</p>	
4.2 School Report:		M. Nalcaci	<p>Passed the midpoint of the 1st semester. Based on the results from I-ready and assignments we have identified students who need additional academic support. Saturday school introduced. October count was last week-70 more students than budgeted before (945). Tomorrow will be hosting Parent Teacher conferences and for teachers to discuss student progress and collaborate with parents. Next week is fall break. As Mr. Bart stated-financial audit has been completed. Several exciting fundraising community events. Sept 19th (Noche Latina) night and lots of participation and September 28th there was a fundraiser</p>	5 min

			<p>BBQ. 250 in attendance. Field trips in effect. Last Tuesday October 7th, we had a SAC meeting discussing important updates, progress, and upcoming initiatives. Announced we will have adult learning English classes for our parents. We are collecting enrollment. More than 30 parents signed up already. Paid from Title funds. Right after fall break-APS onsite. October 24- mid November APS will due their annual review.</p> <p>Elementary: Hired a .5 Sped Ed Teacher Tues-Thurs 1.0 FTE Behavior Interventionist to provide classroom management strategies to teachers.</p> <p>Wednesday, Underwood, Kara, Nalcaci participated in a Charter School Leadership meeting. Recognized by APS in several areas: Post-Secondary and Career Readiness, SPF, Academic Growth-Achieve Rating Goal on school performance, Overall Performance</p>	
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			<p>rating.</p> <p>Coach Jackson shared today the Athletic Report. HS soccer team has improved their record and are in the top 5 in the state. They will end their season with the remaining 4 games at home.</p> <p>The HS volleyball team is getting better. Next Tuesday, October 15th they will have a game. Able to get all 8 games in and super proud of the MS soccer team.</p> <p>MS, volleyball, Scobee and SOhns were among the top of the DSST league. Great job!</p> <p>Also have speeches and debate.</p>	
4.3 Sharing the poll results of the new LSE Mascot			<p>Able to get all 8 games in and super proud of the MS soccer team.</p> <p>MS, volleyball, Scobee and SOhns were among the top of the DSST league. Great job!</p> <p>Also have speech and debate.</p> <p>CLDE board</p>	

			<p>position was filled. Getting new translation devices for those new to the US or those with no English. PSAT will be 4/20 for 27 Lotus Juniors. Kara MTSS targets students and it is working with the help of APS. Getting access to training. Current math and Ela teachers are struggling so looking to get more support. Need to have interventionists. Working on going to the national science fair.</p> <p>FLL-starts at Elem and middle level. Mr Jackson will work on this under CHASA. Miss Olivia may have a music team to go to CHASA. Last two months the discipline data has improved. After incentives things have improved. Students given today and open campus reward. Could go to lunch. Here they earned it. 6th graders earned a</p>	
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			<p>free snack day and a movie for helping to clean and good behavior. These are short term and long term goals.</p> <p>Incentives will be offered for those who improve on iready like free dress day.</p>	
4.3 School Board Reports		Any Board Member	<p>Nalcaci: shared results of the polling for a new mascot. Lion, rattlers, eagle, raven, snake, hawk, ... 511 people responded. 38% chose the African Lion. Go with the majority. "Lotus Lions"</p> <p>Arslan can take the response and approve of it. Understands the need. Delegate to Mr. Nalcaci and approve it. Don't need to make a lot of changes. For sports, etc we can start to use the Lion.</p>	10 min

5. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
		Board Member		2 min

		Board Member		2 min

6. Discussion

Agenda Item	Action	Who	Materials/Documents for Review	Time
6.1 Security Companies' Quotes	Discuss	John Kara	<p>Last board meeting we discussed getting quotes from different companies. Three Companies: Most reasonable is Reese's Protective Services. \$32 per hour. Don't require anything annually. Mr. Huerta personally worked on these. Overall annual cost: 160 days 50-60k</p> <p>HCCI-They want to bring someone 5 days a week. For example even on conference day. Then they can keep the same person with an annual salary. They went down to \$55/hr. If you sign an agreement with them they request to be present over 200 days. Said they would eat up the lunch break. Annual expense 100k</p> <p>Denver Metro Security Inc. Well known. \$50/hr Requesting a contract for 110 days minimum.</p> <p>Arslan: The hours? Nalcaci: 730-430</p>	10 min

			<p>Kara: around dismissal areas. During the day be around PE, Athletics, perhaps could shift the times... We have our own staff members at games. One admin on duty.</p> <p>Arslan: This is a solution for the time being. Start with the most economical option.</p> <p>Kara: We could also do a trial run with each maybe.</p> <p>Arslan: Until we find a permanent solution this may be the best recommendation.</p> <p>Nalcaci: Mr. Huerta met with Reese and the impression about the company is very positive. If you say yes we can go with them and try them.</p> <p>Kavi: Security Improvements</p> <p>Nasir: Didn't get the grant. Cheapest quote for the door frames is \$213k for metal detectors. Hallways are too narrow to put those.</p> <p>Kavi: Make a motion to approve up to \$60k for security expenses.</p> <p>Arslan: 2nd</p> <p>Vote: 3 yeses. Approved.</p>	
6.2 End public session		Board President	Motion: Arslan, Kavi First public session adjourned at 6.54 pm.	

			Break	10 min
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7. Executive Session (Between 7:00 PM-7:30 PM)

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1 Start Executive session		Board President	Motion Kavi to go to Executive Session. Arslan Second All Yes. Executive session started at 7:09 pm	
7.2 Executive Session in accordance with (C.R.S. 24-6-402(4)(b) for the purpose of receiving legal advice related to specific questions concerning two separate EEOC complaints of former school employees.	Discuss	B. Carlson	Bryce Carlson provided updates about pending EEOC cases about separation of former school employees.	15
7.2 Staff Appreciation Bonus	Discuss	Arslan	Proposals for staff appreciation bonus were discussed.	15 min
7.3 Adjourn executive session		Board President	Motion Kavi. Arslan Second to end executive session. All Yes. Executive session ended at 7:47 pm	

8. Second Public Session

Agenda Item	Action	Who	Materials/Documents for Review	Time
8.1 Starting public session		Board President	Motion Kavi to move back to public session. Arslan Second. All Yes Public session at 7:50 pm.	2 mins

8.2 Staff Appreciation Bonus		Board President	<p>Motion Arslan, Second Kavi to approve \$2000 plus taxes staff appreciation bonus across the board for staff and employees who have been employed at LSE prior to 2024 Fall Break. This bonus is inclusive of Executive Director and Assistant Executive Director.</p> <p>Vote: All yes. Unanimously accepted.</p>	3 mins
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9. Next Steps

Agenda Item	Action	Who	Materials/Documents for Review	Time
9.1 Scheduling next board meeting		Board President	Next board meeting on Nov 14th 2024 at 6 pm at Lotus.	
9.1 Requests for agenda at next board meeting		Board President	Specific agenda items be emailed to Arslan	2 mins
9.2 Adjourn the meeting		Board President	<p>Motion: Arslan to end the board meeting. Kavi Second.</p> <p>All Yeses. Meeting adjourned at 8.02 pm</p>	3 mins