



Lotus School for Excellence

**Mission:** Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

**Vision:** Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Agenda 06.13.2024;  
6:00pm 11001 E Alameda Ave. Aurora,  
CO 80012

Zoom link

<https://us02web.zoom.us/j/84689983125?pwd=mTn1yaZHI0uzdtFKQx7bageUU3rleS.1>

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President	Arslan, Skidmore, Kara, Kavi, Elchin, Hernandez, Nalcaci, Burhonov, Angela (phone). Ray: absent	1 min
1.2 Pledge of Allegiance		Board President	-	1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Arslan: present Kavi: present Angela: present Elchin: present	1 min
1.4 Edits to Agenda		Any Member	none	2 mins
1.5 Adopt Agenda		Any Member	Motion: Kavi 2nd Angela	3-5 mins
1.6 Approval of May 09, 2024 Board Meeting Minutes		Any Member	<a href="https://docs.google.com/document/d/10EJNwQwocnvXVnUvYHjH3Wr5GmHCCJmk/edit?usp=drive_link&amp;oid=107678858046613347169&amp;rtpof=true&amp;sd=true">https://docs.google.com/document/d/10EJNwQwocnvXVnUvYHjH3Wr5GmHCCJmk/edit?usp=drive_link&amp;oid=107678858046613347169&amp;rtpof=true&amp;sd=true</a>  Motion: Angela 2nd: Kavi	3-5 mins

2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues.

Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school's grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated.

If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment
	n/a

3. Consent Agenda –The entire consent agenda is a way for multiple items to be voted on and approved with one motion, one second, and one affirmative vote. Any Board member may request that an item be removed from the consent agenda, and if so it will be moved to the Action Items for further discussion.

Agenda Item	Action	Who	Materials/Documents for Review	Time
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		

4. Legal Compliance

Agenda Item	Action	Who	Materials/Documents for Review	Time
				30 min

5. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time

5.1 Financial Report		B. Skidmore	<p>Report UTD as of May 31st  June Funding received on the 3rd. 15,284,000 currently - no need to revise the budget.</p> <p>3.8M in cash (1.2 higher than last year.</p> <p>At 95% reporting compliance. (Financial Transparency Check under way)</p> <p>End of June need 2.3M available.</p> <p>All Bills signed by the Governor's office won't impact current plans.</p>	10 min
5.2 School Report		Mr. Nalcaci	<p>Elementary Positions (hired and filled)</p> <p>Finished the school year off with talent show, field day, graduations.</p> <p>Posting for school counselor positions middle and high</p> <p>Today, we visited a turnkey site that is in good shape. (42,000 sq ft. Every classroom has its own AC.</p> <p>No update from APS yet about enrollment cap (Bryce is in communication with APS). Good start to get approval for numbers.</p> <p>Kavi asked the location of this potential new building. Nalcaci responded that it</p>	15 min

		<p>is 2.7 miles away from the existing location. Next week they will visit a second site (Not a turnkey).</p> <p>Arslan: Any updates on returning staff?</p> <p>Nalcaci: Ms. Martin will return and Ms. Olivia Webb is positive to come back and they are working out a few things. She is a very talented music teacher. Ms. Mikulin is interested in volunteering but started at a PhD program and happy at current location.</p> <p>Kavi: Solar Panel update? Nalcaci: Judge sided in favor of us. Waiting on a response from the company. (It will cause damage to the roof).</p> <p>Angela: Expressed desire to see a formal report and take a tour once the options are layered down to the top 2-3.</p> <p>Met: Met with the owner of the turnkey today. He is willing to work with the numbers. (38k sq ft start and pay for the space used then expand over time.</p> <p>Kavi: Question</p> <p>Nalcaci: We need approval from the district.</p> <p>Arslan: Current modulars</p>	
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			don't have restrooms. It was asked restroom modulars be added plus 2-4 additional classes.	
5.3 School Board Reports		Board member	No new news offered.	10 min
				10 min

6. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
				5 min
				5 min
				10 min
				20 min

7. Discussion Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1 Moving Expenditure Support-Reimbursement	Discuss	Arslan/Nalcaci	Arslan: Lotus to pay up to 10k for moving expenses. Not positive experiences with the moving company. May want to revise the process.  Nalcaci: Quotes from several companies received. Moving state-to-state is very costly.  Common practice for school systems to offer a blanket moving stipend. Suggested a cap for example and perhaps an amount for	10 min

			<p>mileage.</p> <p>Arslan: Proposed 5k if out of state and 3k if in state. Suggested amount for mileage. (\$3.00 per mile)</p> <p>Maximum cap is at 10k.</p> <p>Motion-Reyes 2nd-Kavi Vote: Yes- 4 yeses</p>	
7.2 Consider reinstating the school counselor and reading specialist positions to the teacher salary scale	Discuss	Nalcaci	<p>Discussion- Met: Salary Scale needs to be worked on. The current scale has problematic parts that need to be addressed. Want to make it more beneficial for the school system and I will bring it to you.</p> <p>Reyes: Question-are you looking to make an increase to be competitive with Cherry Creek and higher than APS.</p> <p>Nalcaci: When contracts went out, first year teacher and has a master degree we pay 3k [stipend] and if it comes to the 15th year 12k more for master's degree. It should be a fixed amount. (Mr. Nalcaci will bring back to the board).</p> <p>According to the schedule school counselor's and reading specialists are classified as non-teachers. This</p>	5 min

		<p>was changed by Williams. Proposition made to move these two positions back to the educator salary scale.</p> <p>Angela-will they be making more?</p> <p>Nalcaci: 10 year experienced teacher wants to be a school counselor or reading specialist, their previous experience isn't counted. So with the current schedule they start at step one again.</p> <p>Reading specialist with 5 years experience (\$65,804). A teacher with 5 years experience (62k.) 10th year salary is 79,500 capped. 10-year teacher gets 74k. After 10 years there is a freeze for an interventionist. Teacher salary schedule still continues to go up.</p> <p>Kavi: Will it impact new hires or current.</p> <p>Proposing, if it decreases their salary we will freeze. If it goes up we will adjust accordingly.</p> <p>Reading specialist even during the school year you assign them a teaching position. This is common. The current schedule creates complications.</p>	
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			Arslan in favor. Motion: Elchin 2nd: Angela Votes: 4 yeses	
7.3 Clock in/out system to monitor staff attendance	Discuss	Nalcaci	<p>Discussion- No system currently to monitor staff attendance. (To monitor those on time or not and what actions are taken is up to you). 120 people working on campus. Some people are abusing the system.</p> <p>Nasir- for example when having fire drills it is better to see who is in the building and who is outside the building during emergencies. Get approval to get quotes. Get approval for use. Probably stay away from codes. Keycards and fingerprints are more secure. When first being implemented people forget so that needs to be addressed. Considerations: If they leave two hours early would they be docked.</p> <p>Nalcacit: 5 min/10 min due to traffic jam is okay. If it is consistently then the person is abusing the system. We have a relaxed system.</p> <p>Camera system records only one month.</p>	10min



		<p>Everyday we need to check the cameras whether the person arrived on time or not. 7:30-11:30 when a certain person arrives at work or not. There is no system to monitor.</p> <p>Nasir suggested a clock in clock out system for all employees. Current system tracks people coming in but not everyone may use their key card when multiple people walk through the door.</p> <p>Angela: There are people who work through lunch, breaks, extra time etc and we have a salaried system and front line associates this could impact building trust. Suggested a survey</p> <p>Angela: How common is it for teachers in other districts to have a clock in clock out system. It could be a detriment to retention.</p> <p>Kavi: Nasir and others to do some research and let's ask the teachers and staff.</p> <p>Kara suggested Verkada face recognition.</p> <p>Angela: there are different trackers and less evasive. It comes</p>	
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			<p>down to trust.</p> <p>Nasir: Agrees with face recognition.</p> <p>Nalcaci: Established a location for central office. But staff rejected to use the clock in/clock out system. (Provided as a negative example).</p> <p>We can administer the current practice.</p> <p>Kavi: Suggested that the survey asks if staff has concerns.</p> <p>Arslan: Need to consider ethical issues with 120 employees and 10 are late. I'm not completely against it but we need to explore it.</p> <p>Arslan: Let's keep discussing and looking for options.</p> <p>Robey: Gave overview of map and areas of concern.</p> <p>Modulars: Have been cleared by the city of Aurora and now we are off the water easement.</p> <p>Angela: Questioned the water pooling by admin parking.</p> <p>Robey: Ground settling and become a settling point.</p> <p>Angela: Have pools of</p>	
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		<p>water damaged the building over time.</p> <p>Robey: Nothing I have seen has impacted the building itself. I have observed some areas by the secondary entrance. There are some runoff problems.</p> <p>Nalcaci: Do all quotes include the sidewalks?</p> <p>Robey: Yes, All but one bid.</p> <p>Arslan: Timeline for the projects.</p> <p>Robey: All organizations need to get done before Aug 8th.</p> <p>Arslan: We have been trying to work on this project for 2 years and we had a good opportunity to get this done this summer.</p> <p>Angela: What's the cure time?</p> <p>Robey: Normally patches like this, it's only a few hours.</p> <p>Arslan: Approve 82,490.80 k Agela: Motion Kavi? : 2nd Arslan: Done the latest by August 8th. All yes's. Approved unanimously.</p>	
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			Robey: will reach out scheduling with M5	

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8. Next Steps

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
5.1 Adjourn board meeting		Board President		2 min
5.2 Scheduling next board meeting		Board President	July 11th 6p Email any agenda Motion: Kavi 2nd: Arslan  Next meeting: Hybrid	2 min
5.3 Request for agenda at next board meeting		Board President		2 min