



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Agenda 05.09.2024; 6:00pm
11001 E Alameda Ave. Aurora, CO 80012

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order (6:20)		Board President	Nalcaci, Skidmore, Arslan, Kavi, Robey, Underwood, Nasir, Coach Jackson, Hamm, Matossian, Elcin (Remotely) Reyes (absent) Keith (absent) Lord McNally	1 min
1.2 Pledge of Allegiance		Board President	check	1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Arslan- present Kavi-present Elcin-present Keith-(absent) Reyes-(absent)	1 min
1.4 Edits to Agenda		Any Member	Motion to accept editing the agenda and include approval of the FY25 report. Motion: Kavi 2nd: Elcin Vote: 3 yeses	2 mins
1.5 Adopt Agenda		Any Member	Accepted to adopt agenda.	3-5 mins

1.6 Approval of April 11, 2024 Board Meeting Minutes		Any Member	LSE-Board-Meeting Minutes 04-11-2024.docx - Google Docs Motion: Kavi 2nd: Elcin Vote: 3 yeses	3-5 mins
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2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school’s grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated.

If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment
	n/a

3. Consent Agenda –The entire consent agenda is a way for multiple items to be voted on and approved with one motion, one second, and one affirmative vote. Any Board member may request that an item be removed from the consent agenda, and if so it will be moved to the Action Items for further discussion.

Agenda Item	Action	Who	Materials/Documents for Review	Time
Nalcaci	Vote	Board Member	Award outstanding employees Underwood and Hamm. Thank them for their hard work. President hands packets! Award received.	
	Vote	Board Member		
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		Member		
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4. Legal Compliance

Agenda Item	Action	Who	Materials/Documents for Review	Time
			n/a	30 min

5. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Financial Report		B. Skidmore	<p>Skidmore- April Financials through April 30th. Projecting surplus of 1M. Expenditures 71.7% of budget. Less than prior year. Revenue 92% of budget. 15M budget for next fiscal year. Balance Sheet: Have 2.2M more than this time last year. 38K less in assets this year due to grants. Revised annual budget is due middle of this month. Enrollment projections 945.</p> <p>Spending about 37K per day. Need to keep 60 days of cash in hand by the end of fiscal year. Currently at 3½ M.</p> <p>Need to replenish cash as we spent a lot of money on the PAC previously.</p> <p>24-25 budget Leadership re-revised</p>	10 min

		<p>budget. Bumping appropriation to 16M. Drivers for increased enrollment 920 to 945 as well as salary raises. Blanket raise on salaries of 6% plus a step. Desire is to remain competitive and keep on pace with APS.</p> <p>Still leaves with a surplus of 368K.</p> <p>(Nalcaci presented a 9% increase for teachers and 7% of non teaching staff, referenced APS newly proposed salary schedule).</p> <p>Questions: Coach Jackson clarifies steps and percentages.</p> <p>Robey- Foundation and Building Fund, is that emergency fund for catastrophic things.</p> <p>Skidmore response: (Lease payment 600K. UMB/Midwest One Entity).</p> <p>Things are going very well. Things are really turning around.</p> <p>Arslan can sign revised FY 2024-2025 Appropriating Resolution and Angela Reyes can sign it later.</p>	
5.2 School Report		<p>Mr. Nalcaci https://docs.google.com/spreadsheets/d/10zPozOa7ITLL2mRkpzAC9jxiiEtYiqKFZ3Nr08Vdnc/edit?usp=sharing</p> <p>GT compliance issues with person leaving BOY. APS</p>	10 min

		<p>will come 3rd week of May to do a compliance review. 9% gifted students at LSE. Dr. Yarrow will be the new GT coordinator.</p> <p>67% of students are CLDE students.</p> <p>Teacher Appreciation Week</p> <p>Robey: This week was very well received. A positive atmosphere toward the end of the year.</p> <p>Some staff members were invited back. Some are committed to their current positions.</p> <ul style="list-style-type: none">-Miss Heather Choi- open to coming back (CLDE Coordinator upstairs).-Rachel Martin -AP English possibly interested in coming back.-Ms. Braun (HighSchool Guidance Counselor) possibly interested in coming back.-Instructional Technology, Mr. Nasir has very good future plans with implementing instructional technology. <p>May 21st, 2024 Town Hall Meeting after school.</p> <p>(Lots of end of year activities-Graduations, Talent Show, etc.).</p> <p>Started communication with Charter League. Nalcaci will meet with the executive team.</p>	
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			<p>Outreach meetings with APS. These are ongoing.</p> <p>If we provide documentation we can show we can increase our capacity by more than 1k students.</p> <p>Robey: Certificate of Occupancy could be at 1800 by PA standards. (Includes the modular units).</p> <p>Every month we have benchmark submissions and we are in a good place.</p> <p>Survey complaints Share feedback in person from the real community. Meet with the survey company next week.</p> <p>Kavi: Need good quality food for kids. Some kids are starving.</p>	
<p>5.3 Athletic Program Updates</p>		<p>Mr. Jackson</p>	<p>Thank you Mehmet, Hamm, for bringing me back. Kids have missed out the past 8 months. Discussed Athletic Report. All spring sports have started. CoEd Flag Football, Soccer, Track, High School Girls Soccer, and Boys and Girls Track started so far. Big event tomorrow. Some members should be placed at state. Reached out to CHSAA and confluence league membership. (Foothills league info submitted and waiting to hear back).</p> <p>Kavi: Are kids and parents happy?</p>	<p>5 min</p>

		<p>Jackson: Oh my goodness, everyone is happy.</p> <p>Kids paying attention to their grade for eligibility. Mohammed is #16 in the state. Tomorrow is a big race for him.</p> <p>Arslan: This is for middle and high?</p> <p>Jackson: We had several students who left to try and do home visits and get kids back. Nalcici approved home visits again.</p> <p>Elcin: Any shortcomings with the gap?</p> <p>Jackson: Families have to trust Lotus again. I was out in the community and people knew me. Don Robinson (CHSAA) was my first mentor when starting the job. All of the tournaments, fundraising, etc back. Trying to get some of the experienced coaches back.</p> <p>Robey: Qualifying for state and when is the meet in Denver at the Colosseum. May 16, 17, 18.</p> <p>Kara: He has a summer program as well.</p> <p>Jackson: Summer program to focus on volleyball, soccer, etc so we don't miss a beat. Going to do it all year round this year.</p> <p>Robey: From an operations standpoint we are supporting</p>	
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			him as well. Jackson: Aramark, car washes, festivals, sponsorships. Goal is to raise 60-80k. Kavi: Grants?	
5.4 School Board Reports		Board member		5 min
				10 min

6. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
6.1 Present next year secondary program plan		Mr. Kara and Mr. Feeney	<p>Kara: This is mostly for the 6-12 curriculum. K-5 looks good currently. Pre-AP classes offer the opportunity to build skills for success in AP college. Presented the Pre-AP courses.</p> <p>17k implementation fee for teacher training and to buy the curriculum. We may not need to offer all of these if there isn't enough interest. We can also offer BYU as an option.</p> <p>Nalcaci: Which would be offered for middle school students?</p> <p>Kara: Algebra one can be given in 7th grade.</p> <p>Nalcaci: We need to differentiate. A good portion of students are way below the 6th grade level of knowledge. This offering</p>	5 min

		<p>would be for honors classes.</p> <p>Kara: AP courses are college aligned.</p> <p>PLTW Courses (STEM Ally) 6-8. (Could talk about K-5 at the next board meeting). Could get a 5.0 GPA for example. These kinds of classes could lead them to various pathways like biochemical engineering.</p> <p>This also increased our waiting list in North Carolina.</p> <p>Nalcaci: Biomedical engineering and Computer Science to start next year. These also have sub categories. Will start with one category for next year. Could get CT funding from the state after getting these programs started.</p> <p>Contracting with a grant writing company to serve us as we are ready to apply.</p> <p>Kavi: Do they search for the grants as well?</p> <p>Nalcaci: We need to research them.</p> <p>Kara: This year there were 4 AP classes offered.</p> <p>Rachelle: Interest Survey administered when? CCA Partnership?</p> <p>Kavi: Funding for AP</p>
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			<p>classes?</p> <p>Nalcici: We will have a slight impact on the budget. We will also use the general fund and apply for grants.</p> <p>Kara: CTE, Perkins Grant will apply right away.</p> <p>Info shared this evening was for informational purposes and will be discussed at the next meeting via Zoom.</p>	
6.2 Propose revisit the next year salary increase for LSE Staff		Mr. Nalcaci	<p>Handouts</p> <p>7% for admin plus non teaching and 9% for teachers.</p> <p>Kavi: Make a motion to approve. Elcin-2nd. Vote-All three voted yes.</p>	5 min
6.3 Propose stipend and bonus for the hard to find subjects, PLTW and AP teachers, mentors		Mr. Nalcaci	<p>Nalcaci shared a handout in the manila folder. This would apply to science, math, PLTW, Special Ed teachers, CLDE, etc for the positions that are hard to fill. Would offer bonuses/stipends for hard to fill positions. High turnover rate with Sped/CLDE over the past 5 years. (Proposed 2k).</p> <p>Regular teacher salary bonus proposed as well.</p> <p>Bonus for mentor training as well for 2 week training.</p> <p>Mentors: Current stipend is \$600. Suggesting to increase to \$1k. (We have about 8-10).</p>	10 min

			<p>Kavi: Looks good to me.</p> <p>Nalcaci: Another problem with the salary schedule is that there is a maximum of 10 years on the cap. After that there isn't any salary increase. Salary increase should be year by year.</p> <p>Arslan: Next meeting we can discuss lifting the cap.</p> <p>Arslan: For 6.3 we need to make a motion to approve the stipend.</p> <p>Elcin: Motion Kavi: 2nd Vote: All 3 yes.</p>	
6.4 Facility Rekey/recore plan (safety/security issue)		Mr. Robey	<p>2 packages</p> <ol style="list-style-type: none"> 1. xcel spreadsheet projection for summer execution 2. First proposal from Colorado Security Products to do full rekey and hardware replacements. It will be a restricted key access. The keys cannot be duplicated. Key control managed by Robey. It will make the building more secure. (bid - 40-60 thousand dollar range). Impressed with this company on their on site visit. 3. Also need to remill the parking lot as there is only one storm drain. (To prevent flooding). 	20 min

			<p>Nalcaci: Is there a need for the keys if Best grant gets approved?</p> <p>Robey: It doesn't negate this system.</p> <p>Nalcaci: When will you get the results of the grant?</p> <p>Nasir: June submit application. July decision made.</p> <p>Robey: Contractors have assured me that they could start as soon as approved. They have a lot of materials on hand.</p> <p>Nalcaci: Concern around the timeline.</p> <p>Nasir: Grant covers classrooms but probably is also needed for other rooms as well like offices (physical keys).</p> <p>Robey: Emergency Management Services are asking for a single key point access. We (Robey and Nasir) may need to coordinate. Align with the key tree.</p> <p>Elcin: Keep in mind if anything is connected to the internet we need very strong protection. Door system won't connect to our internet system, it will have a separate system.</p> <p>Nalcaci wants to add more modular units. 3k Square Feet to use for STEAM activities. Still in rough planning. Will bring to the next board meetings.</p> <p>Arslan: This is a discussion item. We are expecting the final bid proposals.</p>	
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			Robey: Solid in hand guarantee that the building is secure. (We are unsure if the grant will go through at this time). Low overhead. Immediate fix that gives us Only 5 grand master keys and 2 put into lock boxes.	
6.5 New floor and paint in 9 rooms (necessary based on wear and tear as well as sewer line repairs)		Mr. Robey	Flooring bid 50k Element contract 70k Painting bids with 3 companies vary 12k to 18k. Sewer line repair 8k. Run under the floor of 2 classrooms. This is to repair two “bellies” in a lateral sewer line that was a root cause of the sewer line backup issues in March ‘24. Total for Room Refurb and Sewer Repairs \$73,434.15	
6.6 Budget Appropriating Resolution 2024-2025 Fund Expenditure Budget		Arslan	Handout Elcin: Made a motion Kavi: 2nd Vote: 3 yes, unanimously approved.	

7. Discussion Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1 Planned bids for parking lot and drive lane maintenance/repair (FY 24-25 funds)	Discuss	Mr. Robey	Will vote on this tonight 50k bid. Arslan: Make a motion to approve 6.5. Kavi: What do you think? Nalcaci: We need to make	10 min

			the timeframe to fix the 9 rooms in 3 to 4 weeks. (Wait on rekey until we know if the grant goes through). Asphalt repairs are urgent. Kavi makes the motion to approve the bids. Elcin 2nd the motion. Vote-All three say yes. (6.5)	
7.2 Change Order #1 for modular relocation project	Discuss	Mr. Robey	This was approved for the prior amount. 11k increase for engineering, surveying fees, and permitting. (For the record).	10 min
	Discuss			5 min

8. Next Steps

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Adjourn board meeting		Board President	8:40 pm Motion: Kavi 2nd: Elcin	2 min
5.2 Scheduling next board meeting		Board President	June 13th, 2024	2 min
5.3 Request for agenda at next board meeting		Board President		2 min