



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Minutes 03.14.2024;  
5:45pm 11001 E Alameda Ave. Aurora, CO  
80012

Join Zoom Meeting

<https://us02web.zoom.us/j/83976901361?pwd=aVVPeTk3UVVXN0hBQU44bNhhSGVadz09>

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President		1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Present: Z. Arslan, A. Reyes, A. Kavi, E. Alibayli, R. Keith	1 min
1.4 Edits to Agenda	Motion: A.Reyes Second A.Kavi Vote Unanimous	Any Member	Review February 29, 2023 Board Meeting Minutes	2 mins
1.5 Adopt Agenda		Any Member		3-5 mins
1.6 Approval of Minutes	Motion Zikri Second Angela Vote Unanimous	Any Member	<a href="https://docs.google.com/document/d/1AzyQPifl8MBnu3t6ZXvuFYf0oJx-1fj/edit?usp=drive_link&amp;oid=107678858046613347169&amp;rtpof=true&amp;sd=true">https://docs.google.com/document/d/1AzyQPifl8MBnu3t6ZXvuFYf0oJx-1fj/edit?usp=drive_link&amp;oid=107678858046613347169&amp;rtpof=true&amp;sd=true</a>	3-5 mins
1.7 Approval of Minutes Feb 29, 2023 Board Meeting Minutes	Motion Angela Second Kavi Vote Unanimous			

2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school’s grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated. If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment

3. Consent Agenda –The entire consent agenda is a way for multiple items to be voted on and approved with one motion, one second, and one affirmative vote. Any Board member may request that an item be removed from the consent agenda, and if so it will be moved to the Action Items for further discussion.

Agenda Item	Action	Who	Materials/Documents for Review	Time
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		

4. Legal Compliance

Agenda Item	Action	Who	Materials/Documents for Review	Time
		Board Member		10 min

5. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Financial Report		B. Skidmore	Skidmore presented a draft budget for FY 25. Mr. Nalcaci requested 3 additional FTE and revised budgets.	10 min
5.2 School Report		Mr. Nalcaci	<p>Mr. Nalcaci said he is still in transition and meeting with staff and the admin team to learn more about the current standing of the school. He said Lotus is a great place to work, but there is a need for improving and strengthening team spirit. Working on a letter to extend an invitation to previous employees who had been separated since May 2023.</p> <p>This academic year 191 students left Lotus. 121 from M/H School and 70 from Elementary. Discussed with the admin team to get the students back.</p> <p>Planning advertisements to increase enrollment.</p> <p>Planning on more effective teacher training programs and adding elective AP classes to enrich the curriculum.</p> <p>Mr Nalcaci thanked Angela Reyes and Kelly Hamm for the warm welcome and services in his transition.</p>	15 min
5.3 School Board Reports		Angela Reyes	Angela Reyes welcomed Mr. Nalcaci to Lotus. She said we were excited to have him	10 min

			<p>at Lotus as a new ED with over 30 years in education and strong background in charter school systems. She said Mr. Nalcaci's mission and vision strongly aligns with that of Lotus.</p> <p>Mr. Nalcaci thanked the board members for introduction and warm welcome from staff and leadership team.</p>	

6. Action Items

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
6.1 Add Mr. Nalcaci as bank signer, remove Dr. Allen and Dr. Hardin as signers.	Motion Zikri Angela Second Vote Unanimous	Z. Arslan		5 min
6.2 Add Mr. Nalcaci to bank credit card and remove Dr. Allen and Dr. Hardin.	Motion Zikri Kavi Second Vote unanimous	Z. Arslan		5 min

7. Discussion Items

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
7.1 Capital Award Recommendation	Motion Zikri Ray second Vote Unanimous	N. Burhonov	<a href="https://docs.google.com/document/d/1LOXUt8MbK15NgddWHBM4CqIyS45_fUdX/edit?usp=drive_link&amp;oid=107678858046613347169&amp;rtpof=true&amp;sd=true">https://docs.google.com/document/d/1LOXUt8MbK15NgddWHBM4CqIyS45_fUdX/edit?usp=drive_link&amp;oid=107678858046613347169&amp;rtpof=true&amp;sd=true</a>  CDW quote recommended by Mr. Burhonov was approved for purchasing requested supplies.	5 min
7.2 LSE Consultant Contract	Motion Zikri Second Ray Vote unanimous	Z. Arslan	<a href="https://drive.google.com/file/d/1vGBhwXfNQgsawvoK876tjZAfp3uUE66Q/view?usp=drive_link">https://drive.google.com/file/d/1vGBhwXfNQgsawvoK876tjZAfp3uUE66Q/view?usp=drive_link</a>  Consultant agreement from Mr. Don Knapp was approved. It is effective as of March 5, 2024.	5 min
7.3 Clock-in Clock-out system	Discuss	Z. Arslan	Continue discussion. Not for salaried staff employed by hourly employees.	5 min
7.4 LSE Invite to Former Lotus Employees	Discuss	A. Reyes	The LSE Board is working on a letter to extend an invitation to Lotus employees who had been separated or let go from school from May 2023 till now. Once available the letter will be posted on the school website.	5 min

8. Executive Session

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
8.1 Executive Session pursuant to CRS 24-6-402(4)(f) to discuss personnel issues related to employee grievances to LSE Board of Directors	Discuss/ Update	Bryce Carlson		30 min

9. Next Steps

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
9.1 Scheduling next board meeting		Board President	Next board meeting is On April 11, 2024 at 6 pm. On-site	2 min
9.2 Request for agenda at next board meeting				
9.3 Adjourn meeting	Motion Zikri Second Ray Vote Unanimous	Board President	Meeting adjourned at 7.12 pm.	2 min