



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Agenda 02.08.2024; 6:00pm  
11001 E Alameda Ave. Aurora, CO 80012

<https://us02web.zoom.us/j/84142161600?pwd=RU5CeU5ROUZUOGkwV04yWFVyVE1aZz09>

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President		1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Moment of Silence		Board President	Moment of silence for a minute to commemorate past LSE executive director Dr Adnan Doyuran (Dr. D) who recently passed away	2 min
1.4 Roll Call (Establish Quorum)		Board Secretary	Present: Reyes, Arslan, Kavi Elcin Absent: Ray Keith	1 min
1.5 Edits to Agenda		Any Member	none	2 mins
1.6 Adopt Agenda	Motion: Reyes Second: Kavi	Any Member		3-5 mins
1.7 Approval of Minutes	Motion: Kavi Second: Reyes	Any Member	<a href="https://docs.google.com/document/d/1j1INtpmjEUMqdBq6Nm_vY9m6EZ4KeVDN/edit?usp=sharing&amp;oid=117351998623319712477&amp;rtpof=true&amp;sd=true">https://docs.google.com/document/d/1j1INtpmjEUMqdBq6Nm_vY9m6EZ4KeVDN/edit?usp=sharing&amp;oid=117351998623319712477&amp;rtpof=true&amp;sd=true</a>	3-5 mins

2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will

generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school's grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated. If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment
Deon Jackson	Athletics has not been out of compliance since 2015 via CHSAA
Biruh Begashaw	<ul style="list-style-type: none"> <li>-Not getting proper coaching from current coach</li> <li>-All sports were canceled, this was stated at an assembly due to a fight at a basketball game</li> <li>----Reyes stated the board does not have the authority to cancel athletics</li> </ul>
Zach Pierson- math teacher, varsity basketball coach, interim athletic liaison	<ul style="list-style-type: none"> <li>Reached out to admin about them being present at games, admin were not present during the evening of the basketball game where the fight took place</li> <li>Lotus was voted out of confluence league because of fight</li> <li>Basketball team still had other games scheduled outside of the smaller league</li> </ul>
Ayuub Hassan	<ul style="list-style-type: none"> <li>Following up on unanswered questions since September</li> <li>Not feeling heard by board</li> <li>----Zikri stated they support athletics it just takes time</li> </ul>
<a href="#">Patrick Rice</a> - elementary PE teacher	<ul style="list-style-type: none"> <li>Concern about students not being able to participate in athletics</li> <li>Feels like students are being lied to</li> </ul>
Sandra Duran- parent	<ul style="list-style-type: none"> <li>-Concern with leaving bathroom doors open on the secondary side of the building - violating privacy</li> <li>-Lack of communication from secondary including parent teacher conference information</li> </ul>

	-Elementary counselor information should be on website -Requesting directory of staff emails on the website
Nathaniel Kebede- student	Concern about Patrick Rice not being their coach when he helped him grow significantly
Rachelle M- elementary counselor	Wondering when the music teacher for secondary position would be hired -teacher left in September and no supervision in December

3. Consent Agenda –The entire consent agenda is a way for multiple items to be voted on and approved with one motion, one second, and one affirmative vote. Any Board member may request that an item be removed from the consent agenda, and if so it will be moved to the Action Items for further discussion.

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		

4. Legal Compliance

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
		Board Member		10 min
		Board Member		10 min

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5. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Financial Report		B. Skidmore	January finances are not available to present this evening. Skidmore presented draft budget for FY 25	10 min
5.2 School Report		Dr. B. Allen	<a href="https://docs.google.com/spreadsheets/d/10zPozOa7ITLL2mRkpzAC9jxiiEtYiqKFZ3Nr08Vdnc/edit?usp=sharing">https://docs.google.com/spreadsheets/d/10zPozOa7ITLL2mRkpzAC9jxiiEtYiqKFZ3Nr08Vdnc/edit?usp=sharing</a>  Interim ED met with CHSAA and they did have an issue with the fight that took place at the basketball game. They suggested that Lotus would not be permitted to participate in further basketball games.  Dr. Allen said that CHSAA stated that lotus has had a history of aggressive behaviors in the past during sports. —Angela Reyes (Board member) responded to this comment and said there has been no violence in the past from Lotus in athletic events until this administration.  Citrino will support with furthering STEAM efforts beginning in the summer-summer school	15 min

			<p>Lotus partnering with community colleges to offer concurrent credits so that students can potentially graduate high school with an associates degree</p> <p>Developing a more effective safety plan for emergency situations</p> <p>Leadership team attended a bullying training to create better systems</p> <p>Dr. Allen met with the superintendent of APS on 2/8, superintendent planning to visit Lotus in the future</p>	
5.3 School Board Reports		Kavi	<p>Parent and staff survey results presentation by Marleene Buttice. Detailed survey results will be shared with the HR director and interim executive director. An action plan will be developed in consultation Marlene Buttice to make improvement in areas of concerns.</p>	60 min
				10 min

6. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
Facilities Maintenance Plan	<p>Motion:</p> <p>Reyes</p> <p>Second:</p>	Robey	<p><a href="#">Sample Plan</a></p> <p>Motion for Mr. Robey to collect quotes and data with</p>	5 min

	Kavi Vote: unanimous		a powerpoint for next time	
Relocation of Portables	Motion: Zikri Second: Reyes Vote: Unanimous	Robey	Mr. Robey recommended Eagle Creek to service the needs of the modular buildings. This company is holding a spot for June. This would put the modular placements back in compliance with the city of Aurora.	5 min
				10 min
				20 min

7. Discussion Items

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
Executive Director hire	Update	Z. Arslan	The board interviewed 5 candidates for ED and will discuss further during executive session	5 min
Bringing back STEAM focus	Review/discuss	Arslan/Kavi	Kavi mentioned that as the founding school board, their goal was to provide STEAM education to underserved and at-risk populations to encourage them go into STEAM careers. That focus faded away after Mr Idil left. Board will work on bringing back focus on STEM education such as robotics club.	5 min
Food quality	Discuss	A. Kavi	Dr. Allen addressed that the food services are	5 min

			provided by the Aurora Public Schools district	
Staff concerns about paper and supply limitations	Discuss	A. Kavi	The board is requesting that the budgets limitations be lightened	5
Athletic program update	Discuss	A. Kavi	Athletic clubs are active	5 min

## 8. Executive Session

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
8.1 Executive Session pursuant to CRS 24-6-402(4)(f) to discuss a personnel issue related to an employee grievance.	Discuss	Board		60 min
8.2 Executive Session to evaluate the interviewed ED position candidates	Discuss	Board		30 min

## 9. Action Items- Continued after Executive session

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
Candidate interviews for ED position	Motion: Arslan Second: Kavi Vote: unanimous (Arslan, Kavi, Reyes and Alibayli)	Board	LSE Board evaluated candidates interviewed for the Executive Director position, ranked them in the order of most qualified to least and authorized Arslan (chairman) to extend an offer to the top candidate.	5 min
New leadership position to establish strong STEAM	Motion: Reyes	Board	LSE Board approved a new leadership position with a title – Assistant Executive	5 min

programs and community outreach at Lotus.	Second: Kavi Vote: Unanimous (Arslan, Kavi, Reyes and Alibayli)		Director, and authorized Arslan to work with HR Director to formalize the job description and initiate the search process.	
				10 min
				20 min

#### 10. Next Steps

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
5.1 Adjourn board meeting	Motion: Reyes Second: Kavi	Board President	Meeting adjourned at 10:15 pm.	2 min
5.2 Scheduling next board meeting		Board President	Next scheduled board meeting on March 14, 2024	2 min
5.3 Request for agenda at next board meeting		Board President		2 min