



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Minutes 01.18.2024;
6:00pm 11001 E Alameda Ave. Aurora, CO
80012

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President		1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Present- Reyes Kavi Arslan Absent- Alibayli and Keith	1 min
1.4 Edits to Agenda		Any Member	Revise- budget resolution- Revised Appropriating Resolution	2 mins
1.5 Adopt Agenda	Motion: Zikri Second: Angela Reyes	Any Member		3-5 mins
1.6 Approval of Minutes	Motion: Angela Reyes Kavi: Second Unanimously accepted	Any Member	https://docs.google.com/document/d/1CsrR1Vw5stWQD4_A8wkaVZ8SwFq6pxZz/edit?usp=sharing&oid=117351998623319712477&rtfof=true&sd=true	3-5 mins

2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will

generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school's grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated. If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment
Patrick Rice- Staff	Athletics- students unenrolling due to the lack of support to athletics
Biruh Begashaw-	students planning on leaving including himself - coach sharing to him that it's not in the best interest to stay here Has interim coach- wants to have coach rice- someone he has built a relationship with cross country team went from 14 students to 2 or 3- team fell apart when coach was fired
Ayuub Hassan- former student	transferred due to worries of athletics going away team stopped before coach was fired students were skipping practice and stopped showing, inadequate training because of the lack of coaching cross country ended Oct 28th
Krystal Lord- staff member- ELD teacher	believes no zoom link is inequitable for staff members and community-
Natnael Getachew-	has a passion and future for running- thinking about plans for college and the future- if he leaves and transfers to another school he'll have to sit out for a year- can't afford to lose a year of running -concerned about the lack of communication about the improvement of athletics
Dr Allen - met with CHSAA commissioner on 1/18 on the future of athletics - discussed training for staff members	

to have a representative at these CHSAA meetings	
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3. Consent Agenda –The entire consent agenda is a way for multiple items to be voted on and approved with one motion, one second, and one affirmative vote. Any Board member may request that an item be removed from the consent agenda, and if so it will be moved to the Action Items for further discussion.

Agenda Item	Action	Who	Materials/Documents for Review	Time
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		

4. Legal Compliance

Agenda Item	Action	Who	Materials/Documents for Review	Time
		Board Member		10 min
		Board Member		10 min

5. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time

5.1 Financial Report		B. Skidmore	https://drive.google.com/file/d/1BQh4B4i8ohRLyBktv4uNhVE4_K8AkAN/view?usp=drive_link Things are on track to meet goal this year on track to be covenant compliance	10 min
5.2 School Report		Dr. B. Allen	https://docs.google.com/spreadsheets/d/1qK-h7YvSPFwweCVIzmh0tS09EzpjioNIULIXy3QO5io/edit?usp=sharing -Staff- holiday festivities staff Gratitude for bonuses Staff attendance has been up Staff trainings hosted iready improvement from this time last year -ACCESS testing happening currently -Celebrated new teacher mentors -Leadership team Started planning for next year -Admin team met to discuss lottery system for returning students - Lotus is a school of choice -948 current enrollment however can project for 1000 students High school student injured returned this semester -Met with CHSAA about a need for an athletic director or leadership presence for the campus- Dr. Allen requested recommendations for that role for Lotus -Dr Allen shared some athletic wins -Reyes- asked about an altercation at a basketball game between students and parents got involved- Dr. Allen and Dr. Jones are	15 min

			<p>looking into outsourcing security for future games</p> <p>-Dr. Jones has established a schedule for admin team presence moving forward</p> <p>-Bomb threat drill to take place</p>	
5.3 Addressing questions from the question list		Dr. Allen	<p>https://docs.google.com/document/d/12UPkof019v0uNuITVtYTRWOTokForLCu/edit?usp=sharing&oid=117351998623319712477&rtpof=true&sd=true</p> <p>Safety issues reported previously related students sitting in classroom without any teacher supervision on 5 different occasions from Nov 16th thru Dec 14th. Found that substitute teachers who were supposed to be in the classroom were not there. Responsible subs were fired and not allowed to Lotus.</p> <p>Already have a history teacher but need Gifted-talented program teacher. Vacancy in ELA. ELA teacher left in December.</p>	30 min
5.4 School Board Reports		Any Board Member		10 min

6. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
Whistleblower policy	Vote Moton: Reyes Second: Kavi	Z. Arslan	https://docs.google.com/document/d/19AvvZwZKVCs97-dih_EZh3w3khhXwXT-/edit?usp=drive_link	5 min

	Passes unanimously			
Revised Appropriating Resolution	Motion: Angela Reyes Second: A. Kavi		New Appropriation Amount General Fund: Original- \$14,775,250 Revised- \$15, 284, 036 Building Fund Original- \$640, 853 Revised- \$640,853 Total Appropriation Original- \$15, 416, 103 Revised- \$15, 924, 889	5 min
				10 min
				20 min

7. Discussion Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
Updates: Lotus School for Excellence (LSE) 2023-2024 Parent Survey	Update	A. Kavi	39 parent responses	5 min
Lotus School for Excellence (LSE) 2023-2024 Staff Survey	Update	A. Kavi	will be sent monday 1/22/24 active until february 5th will be sent directly to staff emails	5 min
Update: Executive Director Hiring	Update	Z. Arslan	received 101 applications down to 5 applications all have charter experience list has been emailed to HR first round of interviews will begin week of 1/22 -Bryce advised- interviews be held as 2 board members interview or all board members with an open to the public forum	5 min

			identify finalist in an executive session - reviewing materials naming finalist needs to be a public forum -Bryce will send guidelines to the board	
Update: Secondary Assistant Principal Hiring	Update	Dr. Allen	barrier with finding qualified candidates at this point in the school year Dr. Allen asked if the board would be open to an interim dean of students? -Board is open to it	5 min

8. Executive Session

Agenda Item	Action	Who	Materials/Documents for Review	Time
8.1 Executive Session pursuant to CRS 24-6-402(4)(f) to discuss a personnel issue related to an employee grievance and CRS 24-6-402(4)(b) for the purpose of receiving legal advice related to a pending EEOC complaint against the School.	Discuss	Board	Motion: Z. Arslan Second: A. Kavi	60 min

9. Next Steps

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Scheduling next board meeting		Board President		2 min
5.2 Request for agenda at next board meeting		Board President		2 min