



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Agenda

Date & Time: 11.16.23 @ 6:00pm

Location: 11001 E Alameda Ave. Aurora, CO, 80012

Zoom Link:

<https://us02web.zoom.us/j/82732767850?pwd=WkgxOUZQbDZVc0V0Y3U1owMU9SUT09>

Meeting ID: 827 3276 7850

Passcode: 193213

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President		1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Zikri, Kavi, Keith, Reyes Present Elchin absent	1 min
1.4 Edits to Agenda		Any Member		3-5 mins
1.5 Adopt Agenda	Motion: Reyes Second: Keith	Board President		2 mins



2. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Review/discuss staff appreciation bonus.	Motion: Zikri Second: Reyes	Z. Arslan	Last year was 4% of each staff members salary -suggested bonus for this year is \$1,000-1,5000 -Board stated that skidmore said there are funds available -Board decided on \$1,200 bonus for all staff members -vote: unanimous	
5.2. Review/discuss budget for LSE staff/parent survey. Motion to approve budget	Motion: Zikri Second: Reyes	A. Kavi	Staff and parent survey will be sent at the same time. -Time frame- January- proposed budget is \$5,000 max Motion: Reyes Second: Ray Vote unanimous to move forward with the survey	
5.3. Motion to approve LSE board of directors to be invited to administrative staff hiring interviews	Motion: Zikri Second: Reyes	Z. Arslan	Board stated that in normal circumstance they would not overstep but they are overstepping because this is an interim position -B. Carlson stated only 2 board members max should be in attendance for interviews - Board stated they simply want to be able to make a recommendation and not select the applicant but to be a part of the process -Vote: unanimous	
5.4 Discuss hiring of secondary assistant principal and sped teacher	Motion: Zikri Second: Reyes	Z. Arslan	2 candidates discussed differences in recommendations from the board vs the interview panel -discussed the differences in opinions on who should be	



			<p>selected based on skills and credentials</p> <p>-B. Carlson recommended no further decision should be made and any further discussion about employment history etc of any candidates should not be discussed in a public forum</p> <p>-Further suggested that any specifics of candidates should be moved to a separate meeting</p>	
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3. Executive Session

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1 Executive Session pursuant to CRS 24-6-402(4)(b) to receive legal advice related to an ongoing dispute with a contractor.	Motion: Zikri Second: Reyes Vote: Unanimous			30 min
7.2 Executive Session pursuant to CRS 24-6-402(4)(f) to discuss a personnel issue related to an employee grievance.				
7.3.				

4. Next Steps

Agenda Item	Action	Who	Materials/Documents for Review	Time
8.1 Scheduling next board meeting		Board President		2 mins



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8.2 Requests for agenda at next board meeting		Board President		3 mins
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5. Adjourn the meeting