



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Agenda 11.09.2023; 6:00pm
11001 E Alameda Ave. Aurora, CO 80012

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President		1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	all members present	1 min
1.4 Edits to Agenda		Any Member	Draft Agenda	2 mins
1.5 Adopt Agenda	Motion: Reyes Second: Kavi vote: unanimous	Any Member		3-5 mins
1.6 Approval of Minutes	Motion: Reyes Second: Kavi Vote: unanimous	Any Member	https://docs.google.com/document/d/1-WeTJT9S1Y4mwZDgSKPixJuY9vpF8aGr/edit?usp=sharing&oid=117351998623319712477&rtf=of=true&sd=true Edits- Angela Reyes-treasure	3-5 mins

2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school’s grievance process. Defamatory or

abusive remarks or profanity shall be considered out of order and shall not be tolerated. If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Comment
Leslie- Parent	bullying concerns- boys hurting girls student is a 7th grader - new this year cell phones being taken away the whole week Not being able to wear a jacket to school unless it says lotus Daughter needs therapy because of bullying
Tanya- Parent	Concerned about the event that took place 11/7- and concerned about a safety plan Concerned about her child needing a coat as well because it is getting cold- stated that jackets are being taken if they are not off before they enter the building
Sandra- Parent - of a second grade parent	low to no interest from educators <ul style="list-style-type: none"> - bullying- and teachers are not attentive to the concerns - limitations that students are having to use the bathroom- two times a day - low to no toilet paper in bathroom - teachers yelling at students - teacher taking attendance the wrong way not reporting student was at school - tuesday 11/7- parents have not received update on what happened - admin telling students they will get suspended if they talk about it - students playing outside while police were investigating
Emma- Parent	concern 11/7 event- not being informed by teachers but from students
Cindy- parent	second grade student concerned about event from 11/7 no communication

	bullying- no resolutions
Sandra Duran- parent and employee	safety concern- was informed from a parent not from the school secondary concern but not elementary child not allowed to have food from a restaurant brought here-lunches from outside of the school get thrown out her student was a part of a group chat-being threatened
Jose- parent- middle schooler and elementary	lack of transparency- safety- good or bad parents need to know division — issues not being addressed bullying, uniforms, coats, not having a classroom with a stable teacher in it
Nancy- parent	has 7 kids at Lotus doesn't feel comfortable with safety at school and event of 11/7- student was impacted - child kept alone with admin as a minor does not want student coming back daughter was suspended- feels like shes being discriminated against
Modelano- student- 10th grade	his sister was suspended but not all students involved were upset that parents were not involved and parents could not access student during event suspended student did not receive work- because teacher felt threatened threatened to get cops called him for harassment for speaking up for himself
Patrick Rice- teacher and former coach	felt misinformed read on behalf of other teachers parents reaching out and teachers not being able to communicate what happened
Maribel and husband	concerned about finances- and people who speak up get fired concurs with whats been said by other parents not happy about school lunch

	Questions about GT and high rigor challenges
Celia - parent and former teacher 2018-2021	empathy, equity, unity communication and family involvement- upset that meeting is not being translated urge board to reconsider communication and safety plan community engagement- choices being made without student voice proposed PTO
former board member	son was threatened security was unprepared picked up 4 kids- a few of which were not her own- without any question
Christopher- senior at school	concern 11/7 was told by Dr. Jones that if students kept talking about it that they discussed the event they would be suspended asking for more communication student should not be interrogated as a minor by officers alone
Courtnee butler- elementary school nurse	division between secondary and elementary no communication from 11/7 feeling ill equipped with lack of communication
Zikri	Addressed board will address communication and safety concerns and there will be follow up from interim ED and principals Reyes also echoed and acknowledged those concerns and assured the follow up Dr. Allen addressed the parents as well- stated there were multiples forms of communication shared to parents about the events - will look into the communication method shared what took place on 11/7- student broken up by another student- threatened that student- situation heightened through social media and spiraled

	<p>police were on campus- because someone called Aurora Public Schools officers- supported the incident there was also a domestic violence situation happening at the same time in the neighborhood- called secure perimeter and brough students inside Took steps to provide safety during incident Sent video of communication - to staff members to provide information on what happened</p> <p>- Dr. Allen addressing that students will be safe on our campus and that counselors will be here to support students during this time - mental health support will continue on campus for students and staff asked police to come back through remainder of this week</p>
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3. Consent Agenda –The entire consent agenda is a way for multiple items to be voted on and approved with one motion, one second, and one affirmative vote. Any Board member may request that an item be removed from the consent agenda, and if so it will be moved to the Action Items for further discussion.

Agenda Item	Action	Who	Materials/Documents for Review	Time
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		
	Vote	Board Member		

4. Legal Compliance

Agenda Item	Action	Who	Materials/Documents for Review	Time
4.1 Oath of Office as defined by C.R.S. § 24-12-101	Take oath	Board Member		10 min
4.2 Elect officers	Vote	Board Member		10 min

5. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Financial Report		B. Skidmore	district paid in advance for november financial compliance at 97% need to monitor spending closely between now and the end of the year	10 min
5.2 School Report		Dr. B. Allen	https://docs.google.com/spreadsheets/d/1HsPWAIU78FtFO4XoDkROD4jRDIidnvxa3XXGDNYVSjQY/edit?usp=sharing addressing event from tuesday 11/7 and wednesday 11/8 safety threat- 11/7 major accident - 11/8 Addressed follow up from both events with partnership with police presence from APS and Aurora Police Walk through from district for CLDE on monday 11/13 Lost 3 educators AP- secondary - no candidate selected- will discuss with board before	15 min

			filling the vacancy English teacher- Secondary- due to pregnancy Ms. Radefeld- PE teacher for secondary 8 pregnancies in the building	
5.3 School Board Reports		Any Board Member	Kavi reported that the first SAC meeting was on Monday 11/6 8 members total Next meeting will be december 4th	10 min

6. Action Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Motion to post LSE Board meeting dates on the Board Calendar on the LSE Website (per CRS § 24-6-402), LSE faculty calendars/Coolsis and added to school announcements.	Vote Motion: Reyes Second: Zikri Vote: unanimous	A. Velez-Reyes		5 min
5.2 Motion to post SAC (School Accountability Committee) meetings on the LSE faculty calendars/Coolsis including but not limited to Google Calendar and that the SAC be added to LSE school announcements.	Vote Motion: Reyes Second: Keith Zikri Vote: unanimous	A. Velez-Reyes		5 min
5.3 Review of Hard copy of the LSE policy/handbook. LSE Board to be provided a	Vote Motion: Reyes	A. Velez-Reyes	Handbook was provided Board will need to review for next meeting	10 min

<p>hard copy of current LSE policy/handbook for review by LSE Board.</p>	<p>Second: Zikri</p> <p>Vote: unanimous</p>		<p>Follow up- Dr. Allen to provide link to ensure it will be on website</p>	
<p>5.4 Motion to approve that the board restates the expectations of the Interim Executive Director:</p> <ul style="list-style-type: none"> -The board president is contacted immediately of any teachers, faculty, staff and administration resignation. -There will be no hiring or firing of any teachers, faculty, staff and/or administrators without the knowledge and consent of the board. -There will be no cuts or restrictions to programs or the budget without an approved revisal by the school board. -The board must be notified of any large purchases. -There will be no promotions, change in job descriptions or change in job titles without the knowledge and consent of the LSE board. 	<p>Motion: Reyes</p> <p>Second: Zikri</p> <p>Vote: unanimous</p>	<p>A. Velez-Reyes</p>		<p>20 min</p>

7. Discussion Items

Agenda Item	Action	Who	Materials/Documents for Review	Time
7.1 Discuss current LSE policy for extra-curricular activity compensation for staff/teachers	Discuss	A. Velez-Reyes	Moved to the executive session	10 min
7.2 Discuss findings from exit interviews-Implications	Discuss	Z. Arslan	Moved to the executive session findings: toxic environment lack of communication Discuss how to make the school a more inclusive environment to work Reyes also added with new admin there will be changes but the goal is retention	10 min
7.3. Discuss administering staff/parent survey through an independent party/provider	Discuss	A. Kavi	concern about the privacy of these surveys consultant company-surveys planning to be sent in the month of january plan for the next 5 years of where the school is heading start with staff and extend to parents and students cost projected around \$1,000- \$4,000 or more concern about student and staff voice being retaliated against	10 min
7.4 Discuss/review steps for hiring for ED position. Develop/draft job description. Formation/appointment	Discuss	Z. Arslan	Discussed partially- Reyes offered the suggestion of forming a committee- parents students faculty community member a board member	20 min

of ED hiring committee			<p>go through resumes and present findings to the board-</p> <p>Zikri suggested students should be a part of the interview process but not the review process and the board should take a bigger responsibility for this</p> <p>suggestion for student body government- and the president of that group could be a part of that process</p> <p>Applicants need to reflect the 5-10 year strategic plan</p> <p>The rest moved to the executive session</p>	
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8. Executive Session

Agenda Item	Action	Who	Materials/Documents for Review	Time
8.1 Executive Session pursuant to CRS 24-6-402(4)(f) to discuss a personnel issue related to an employee grievance.				60 min
8.2 Executive Session pursuant to CRS 24-6-402(4)(b) to receive legal advice related to an ongoing dispute with a contractor.				

9. Next Steps

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Scheduling next board meeting		Board President		2 min
5.2 Request for agenda at next board meeting		Board President		2 min