



Lotus School for Excellence

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global-minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Board Meeting Agenda 9.21.23; 6:00pm  
11001 E Alameda Ave. Aurora, CO 80012

1. Preliminary

Agenda Item	Action	Who	Materials/Documents for Review	Time
1.1 Welcome and Call Meeting to Order		Board President		1 min
1.2 Pledge of Allegiance		Board President		1 min
1.3 Roll Call (Establish Quorum)		Board Secretary	Mr. Keith is absent Haregewoin absent	1 min
1.4 Edits to Agenda		Any Member	Move Action items at the end of the meeting	2 mins
1.5 Adopt Agenda	Vote	Any Member		3-5 mins
1.6 Approval of Minutes	Motion: Reyes Second: Zikri	Any Member	<a href="#">August Minutes</a> Passes unanimously	3-5 mins

2. Public Comment – The Board is desirous to hear the comments of the community. We invite you to address the Board concerning relevant, school-related issues. Public comment is not designed to be a two-way conversation, and members of the board will generally not respond to comments or questions. However, follow-up will take place as deemed appropriate. No charges or complaints against individuals shall be made. Such concerns are better handled through the school’s grievance process. Defamatory or abusive remarks or profanity shall be considered out of order and shall not be tolerated. If a large group of participants wish to give the same opinion or speak to the same topic, the board may ask that a representative be appointed to share said opinion. The school board may choose to limit the Public Comment to 20 minutes for sake of time. Thank you for participating in our Public Comment.

Name	Position	Comments
Deon Jackson	Previous athletic director	<p>Athletics at Lotus are nonexistent- All middle school sports are eliminated- The only active sports are Cross Country and Boys Soccer- The allocation for sports was \$30,000. The cut for coaches is to be paid \$1,000</p> <p>Middle School- 300 students and more than half participate in sports teams</p> <p>Concern that students come here to participate in sports to receive scholarships</p> <p>Concerned about losing relationship with CHSAA</p> <p><b>*Asking the board to look into the budget and the stipends provided to coaches in other districts.</b></p> <p><b>Additionally asking that middle school sports return*</b></p> <p>Reyes will follow up and get back to the board</p>
Coach Patrick Rice	Current Coach and Staff member	13 years- Concern about student athletes- Concern about students leaving school if there is no athletics
Noah	Student	Concern that not having sports would take the joy away from the students
Coach Jabai	Coach and Lotus Alum	<p>graduated 2018- Athletics and Academics go hand and hand - states that sports is all students have for many students -</p> <p>Concerned about time commitment versus compensation for \$1,000- says one game could be up 6 hours of time, drive time could be up to 4 hours away, weekend</p>

		commitments, added that students come here to Lotus for sports
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### 3. Consent Agenda

Agenda Item	Action	Who	Materials/Documents for Review	Time
N/A	Vote			1 min

### 4. Reports

Agenda Item	Action	Who	Materials/Documents for Review	Time
4.1 Financial Report		Bart Skidmore	Received Draft audit posted on district website by Monday 9/25 -Things are going well for this FY -Dropped balance down \$30,000 Updated finance policy approved on Aug 10th Not in compliance with a bond covenant - did not meet the cash covenant short by 15 days- \$500,000- need a surplus to get back in compliance -In technical default as of today- great partnership with midwest one - -owed vendors and teachers salaries as well spending from the auditorium	10 min
4.2 School Report:		B. Allen	<a href="#">ED Report</a> <b>Academics-</b> implementing changes to ensure students are performing	15 min

			<p>academically at a high level - high stakes data comparison- lotus was in the top four for academic growth of 55 schools - of the 4 schools lotus was number one for performance - based on report card for the district</p> <p><b>-Title one status- 88%</b> schoolwide, never qualified at that level before - for all three levels of the school- equates to more funding</p> <p><b>After school programming -</b> shifted to being led by Lotus - Lotus was granted license and income to sustain the program in house</p>	
4.3 School Board Reports		Any Board Member	Mr. Knapp introducing Brice- Partner of the firm- provides legal counsel for Lotus Mr. Knapp believes athletics is worth looking into	10 min

5. School Board Candidate Interviews

Agenda Item	Action	Who	Materials/Documents for Review	Time
5.1 Alexander Nieves *Approximately 6:30		Board	The current process for potential board members is for candidates to do a formal introduction of	15 min

			<p>themselves to the board with the board having the chance to ask questions after the introduction.</p> <p><a href="#">Nieves Resume</a>  <a href="#">Nieves Letter of Rec</a>  <a href="#">Nieves Letter of Rec 2</a></p>	
<p>5.2 Eva Danisman  *Approximately 6:50</p>		Board	<p><a href="#">Danisman Resume</a>  <a href="#">Danisman Letter</a>  <b>What was your motivation?</b>- teacher 2011-2020 and still has great relationships with parents students and families  <b>Why do you want to be on the board?</b>- solutions oriented and STEAM background  <b>What do you feel is the role of the board in the school?</b>- academic excellence students well being making important decisions for programming  <b>One thing you enjoy doing on your free time</b>- going to the prk, spending time with children</p>	15 min
<p>5.3 Alptekin Kavi  *Approximately 7:05</p>		Board	<p><a href="#">Kavi Letter of Interest</a>  <a href="#">Kavi Resume</a>  <b>Introductions and background</b>- founding board president at the inception of the school- dedicated many actions to grow the school including grant</p>	

			<p>writing, curriculum, facilities etc.</p> <p>Engineer by profession</p> <p>STEM background</p> <p>2003-2006 at Lotus</p>	
<p>5.4 Abrar El-Jalafi</p> <p>*Approximately 7:20</p>		<p>Board</p>	<p><a href="#">El-Jalafi Resume</a></p> <p>Engineer background</p> <p>-has children here</p> <p>-her sister graduated from the school</p> <p>-has seen how the school has flourished</p> <p>enjoys hiking, going to the gym, biking</p> <p>Sees the time commitment of joining the board as a productive challenge</p> <p><b>vision for lotus-</b></p> <p>stronger management and structure, attracting more students, more facilities and locations</p> <p><b>taking parent hat off and board hat on-</b></p> <p>compartmentalize mentally and professionally -</p> <p>industrial engineering is all about management and structure and think out of the box</p> <p><b>biggest obstacle in education at lotus</b></p>	

			<b>and the vision for that-</b> structure and organization , lotus lacked processes and accountability	
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6. Action Items

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
6.1 Motion to remove Mr. Williams and Ms. Yilmaz as Lotus Foundation Board Members and motion to fill empty Foundation Board Seats	Vote	Board Member	Note: Motion will include new members for Foundation Board before being put to a vote  Motion to appoint Dr. Allen to the Foundation Board Motion: Reyes Second: Arslan Passes Unanimously  Motion to appoint Zikri Arslan to the Foundation Board Motion: Reyes Second: Knapp Passes Unanimously	2 min
6.2 Motion to appoint new board members	Vote	Board Member	If the board chooses, a motion to appoint a new board member is possible.	2 min
			Motion to appoint Alptekin Kavi to the board: Motion Arslan Second: Reyes Passes Unanimously	

7. Discussion

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
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7.1 Performance Improvement Plans and Severance Packages	Discuss	B. Allen	<p>After looking at past severance plans Dr. Allen wanted to put together a systematic plan for severance payouts- Dr. Allen drafted guidelines- maximum would be 6 weeks of pay</p> <p>-Goal is to avoid a severance- if its necessary for any reason then stakeholders would look at policy</p> <p>Mr. Knapp recommends that board members provide feedback and Dr. Allen and Mr. Carlson create the plan - will present for approval when ready</p>	10 min
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8. Executive Session

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
<p>8.1 Executive Session to review the results of an internal, workplace grievance investigation and receive legal advice related to those results pursuant to CRS 24-6-402(4)(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice and CRS 24-6-402(4)(f) Personnel matters and CRS 24-6-402(4)(d) Specialized details of investigations. Executive Session CRS 24-6-402(4)(d) to discuss the specialized details of security arrangements or investigations regarding threat deterrence and detection systems and (§24-6-402(4)(b), C.R.S.), to</p>	Discuss	B. Allen/C. Robey/ B. Carlson	<p>Motion Angela Second Zikri Passes unanimously</p> <p>Motion Zikri Second Angela Passes unanimously</p>	



receive legal advice regarding the solar panel contract				
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9. Next Steps

<b>Agenda Item</b>	<b>Action</b>	<b>Who</b>	<b>Materials/Documents for Review</b>	<b>Time</b>
9.1 Scheduling next board meeting		Board President		2 mins
9.2 Requests for agenda at next board meeting		Board President		3 mins

10. Adjourn the meeting