



LOTUS

SCHOOL FOR EXCELLENCE

Lotus School for Excellence School Board Meeting Minutes

Mission: Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

Vision: Our vision is to create well-rounded and global minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Date	March 9, 2023
Time	6:00 pm
Location	This meeting will be held over zoom https://us02web.zoom.us/j/83709012896

Board Members in Attendance	Haregewoin Weledmariam, Board Treasurer Zikri Zarlan, Board Member Angelina Velez-Reyes, Board Secretary H. Ray Keith Board Member
Board Members Absent	Don Knapp, Board President Haregewoin Weledmariam, Board Treasurer
Additional Attendees	Mr. Bart Skidmore, CPA
Executive Director	Brett Williams
Meeting Minutes	Taken by Sarah Cochran

1. Preliminary

Agenda Item	Action	Who	Notes
1.1 Welcome and Call Meeting to Order		Executive Director	6:02 pm
1.2 Pledge of Allegiance		Board President	
1.3 Roll Call (Establish Quorum)		Board Secretary	Zikri Zarслан, Board Member Angelina Velez-Reyes, Board Secretary H. Ray Keith
1.4 Edits to Agenda		Any Member	Motion: Discussion: Second: Outcome: unanimous
1.5 Adopt Agenda	Vote	Board President	Motion: Angela Second: Zikri Discussion: Outcome: unanimous
1.6 Approval of Minutes	Vote	Board President	February Minutes Motion: Keith Second: Angela Discussion: none Outcome: unanimous

2. Public Comment

Topic	Comments
	none

3. Consent Agenda

Agenda Item	Action	Who	Notes
N/A			None

4. Reports

Agenda Item	Action	Who	Notes
4.1 Financial Report	Vote	B. Skidmore	<p>Highlights January 31st statement</p> <ul style="list-style-type: none"> - Surplus of \$200,000 - 57% of budget compared to 58% last year - Revenue 63% budget compared to 52% last year <ul style="list-style-type: none"> - Our reconciliation in regards to student count happened later. - Primary Capital Project <ul style="list-style-type: none"> - Auditorium Renovation - \$2.231 million - 1.6 million this year vs. several hundred last year - We are up about \$2 million compared to last year - Governors proposed budget <ul style="list-style-type: none"> - \$9 million - FY23 - 8 billion - Projecting a deduction in children <p>What can we expect</p> <ul style="list-style-type: none"> - Can anticipate an additional \$1000 per student - Proposed PPR \$11,388, 10% increase from this year -
4.2 Athletic Report		D. Jackson	<p>Athletic Director Report February 2023</p> <p>High School Boys Basketball</p> <ul style="list-style-type: none"> - This group gained so much experience by throwing freshman into the game <p>Girls basketball</p> <ul style="list-style-type: none"> - Over 20 in the program - Kuddos to coach chris <p>Cheerleaders</p> <ul style="list-style-type: none"> - Thank you Coach Bower for the last 4 years - Ms. Butler is moving into the position - Teams fed off cheers energy

			<p>Middle School Cheer</p> <ul style="list-style-type: none"> - 5-8th graders stunting <p>Goals</p> <ul style="list-style-type: none"> - Electronic netting - Electronic basketball - Brought to APS the need for athletic trainers at the games <p>Questions:</p> <ul style="list-style-type: none"> - Angela: <ul style="list-style-type: none"> - Do you still pair with Children’s Hospital for Athletic training? <ul style="list-style-type: none"> - Yes we do - Maybe Children’s Hospital would be willing to donate time? <ul style="list-style-type: none"> - I sent them the letter and packet. I will let you know when I hear back from them.
4.3 School Report		B. Williams	<p>ED Dashboard February 2023</p> <p>Based on returning students we should have full enrollment for the fall.</p> <p>February 17th</p> <ul style="list-style-type: none"> - All elementary grades had a concert in the PAC <p>February 27th</p> <ul style="list-style-type: none"> - Ribbon cutting - Key attendants <ul style="list-style-type: none"> - Aurora Mayor <ul style="list-style-type: none"> - Wants to partner with Lotus - <p>March 2nd</p> <ul style="list-style-type: none"> - Secondary concerts in the PAC <p>Practice CMAS</p> <ul style="list-style-type: none"> - Preparation for the real test <p>Roof replacement is 50% done</p> <p>Solar Panels and thermal heating system</p> <ul style="list-style-type: none"> - 20 year contract, we are halfway through - Trying to get out of the contract - Remove panels, then file complaints on hail damage with insurance. If the panels aren’t off first then they

			<p>fix the roof around the panels.</p> <p>Proposal</p> <ul style="list-style-type: none"> - Right size the salary scale for teachers - Been several years since we made an adjustment to the teacher salary. They have received a step by step salary scale. - A market study of neighboring schools and charter schools, showed we needed a new base salary <p>Intent to return</p> <ul style="list-style-type: none"> - 99/100 intent to return
4.4 School Board Reports		Any Board Member	

5. Action Items

Agenda Item	Action	Who	Notes
5.1 Motion to approve new Teacher Salary Schedule			<p>Proposed Schedule</p> <p>Motion: Angela Second: Keith Discussion: none Outcome: unanimous</p>

6. Discussion

Agenda Item	Action	Who	Notes
6.1 Interim Assessment Update	Discuss	B. Williams and Admin Team	<p>Interim Assessment Update</p> <p>Mr. Williams - Executive Director</p> <ul style="list-style-type: none"> - Staff professional expectations - Professional Learning Community

			<p>Mr. Huerta - Elementary Assistant Principal</p> <ul style="list-style-type: none"> - Elementary PLC Schedule - ELAT Analysis <p>Mr. Watson</p> <ul style="list-style-type: none"> - Secondary PLC Schedule - Grade Level Meetings - Diversity - Personnel Data - APS at a glance <p>Dr. Allen - Elementary Principal</p> <ul style="list-style-type: none"> - Elementary iReady Reading Analysis - Fall to Winter comparison Reading k-12 - Elementary iReady Math Analysis - Fall to Winter comparison Math k-12 - Edulastics for Elementary <ul style="list-style-type: none"> - Where we do our benchmarks - Shows us how each grade level has grown <p>Mr. Durmus - Secondary Principal</p> <ul style="list-style-type: none"> - Secondary LSE Reading Scores - Secondary LSE Math Scores - LSE Benchmark Scores - <p>Question from Angela</p> <ul style="list-style-type: none"> - Is there professional development for the Paras? - Dr. Allen <ul style="list-style-type: none"> - We have changed the title from paraprofessionals to para educators - This means that our Paras attend all of the training that the teachers do.
6.2 Rounding Questions - Finalizing	Discuss	R. Keith	<p>Ten questions to ask staff and administration</p> <p>Concerns</p> <ul style="list-style-type: none"> - Angela: My vision is very different when it comes to rounding. You go in, you're showcased, take a tour, stop to talk to different teachers - ask general questions. Visit children, facilities, and educators. <ul style="list-style-type: none"> - This is more of a questionnaire. - If we want to send this out that's fine but it should be anonymous <p>Discussion: What does a rounding look like?</p> <p>Conclusion:</p> <ul style="list-style-type: none"> - A survey to be sent out to all staff and admin - Board tour of the school and ability to talk to staff on April 7th.

7. Legal Training

Agenda Item	Action	Who	Notes
7.1 Board Roles and Responsibilities: Pitfalls for board members to avoid	Discuss	T. Farmer	Already been presented on.
7.2 Advice on Round	Discuss	T.Farmer	Once the round has been decided on does it need to be voted on? <ul style="list-style-type: none"> - no , but it would be nice to create something that can be reused so we do not have to remake this each year.

8. Next Steps

Agenda Item	Action	Who	Notes
8.1 Scheduling next board meeting		Board President	April 13th <ul style="list-style-type: none"> - In person? zoom?
8.2 Requests for agenda at next board meeting		Board President	none

9. Adjourn the Meeting

- a. 7:37pm