

#### Lotus School for Excellence School Board Meeting Minutes

**Mission:** Lotus School for Excellence provides a safe learning environment and a rigorous college preparatory curriculum supported by a diverse, dedicated community.

**Vision:** Our vision is to create well-rounded and global minded citizens who are prepared for a college education in order to pursue careers in S.T.E.A.M. fields and become contributing members of the community.

Date	February 10, 2022
Time	6:00 pm
Location	This meeting will be held virtually due to COVID-19. Please click on this link to access the Lotus Board Meeting via Zoom <a href="https://us02web.zoom.us/j/86449661494">https://us02web.zoom.us/j/86449661494</a>

Board Members in Attendance	Haregewoin Weledmariam, Board Treasurer Angelina Velez-Reyes, Board Secretary Zikri Arslan, Board Member
<b>Board Members Absent</b>	Don Knapp, Board President
Additional Attendees	Mr. Bart Skidmore, CPA
<b>Executive Director</b>	Brett Williams
<b>Meeting Minutes</b>	Taken by Sarah Cochran

# 1. Preliminary

Agenda Item	Who	Notes
1.1 Welcome and Call Meeting to Order	B. Williams	6:17pm
1.2 Pledge of Allegiance	B. Williams	N/A
1.3 Roll Call (Establish Quorum)	Board Secretary	A. Reyes
1.4 Edits to Agenda	Any Member	Motion: N/A Second: Discussion: Outcome:
1.5 Adopt Agenda	B. Williams	Motion: H. Weledmariam Second: Z. Arslan Discussion: none Outcome: 3-0 passed
1.6 Approval of Minutes	B. Williams	January Minutes Motion: A. Reyes Second: H. Weledmariam Discussion: none Outcome: 3-0 passed

### 2. Public Comment

Topic	Comments
none	none

# 3. Consent Agenda

Agenda Item	Who	Notes
No Items		Motion: N/A Second: Discussion: Outcome:

# 4. Reports

Agenda Item	Who	Notes
4.1 Financial Report	B. Skidmore	Exciting News
4.2 Athletic Report	D. Jackson	Athletic Director Report January 2022
4.3 School Report	B. Williams	Exciting News  Charter Renewal Process  Charter Renewal Process  Unanimous vote - 5 year renewal without any conditions. This is the longest renewal you can receive.  Lotus is in good standing  K-12 Senior Director of Equity and Culture  Dr. Katrina Hardin has accepted the offer  February 28th - start date

4.4 School Board Reports	Any Board Member	<ul> <li>A. Reyes</li> <li>Salaries of administration may be unfair when it comes to the executive director</li> <li>Research into the salaries of all admin</li> <li>Will be an agenda item for next month</li> </ul>
		<ul> <li>H. Weledmariam</li> <li>Staff shortage concern</li> <li>Do we need to discuss salary</li> <li>B. Williams Response</li> <li>Education profession is suffering due to the pandemic</li> <li>A handful of teachers resigned earlier in the year</li> <li>Chose to have a Lotus teacher fill in for these areas rather than having a long term substitute</li> <li>Have several job fairs coming up. Recruiting using traditional means as well.</li> </ul>

#### 5. Action Items

Agenda Item	Who	Notes
5.1 Motion to approve 2022-2023 Academic Calendar	B. Williams	<ul> <li>2022-2023 Academic Calendar</li> <li>Motion: A. Reyes</li> <li>Second: Z. Arslan</li> <li>Discussion: <ul> <li>Chose to extend the January holiday break one week after New Years to help with travel and possibility of sickness.</li> <li>Comp days built in</li> </ul> </li> <li>Outcome: 3-0 passed</li> </ul>

#### 6. Discussion

Agenda Item	Who	Notes
None		

### 7. Legal Training

Agenda Item	Who	Notes
None		

### 8. Next Steps

Agenda Item	Who	Notes
8.1 Scheduling Next Board Meeting	B. Williams	Thursday, March 10, 2022 6:00 pm
8.2 Requests for agenda at next board meeting	B. Williams	Review Executive Director salary, administration salary, possible bonus (A. Reyes)
		<ol> <li>Staff shortage concern (budget discussion) (H. Weledmariam - possibly in the April meeting)</li> </ol>

# 9. Adjourn the Meeting

a. 7:10pm - B. Williams

**Board President** 

Don Knapp

3.17.22